Electronic Articles of Incorporation For

P01000092770 FILED September 21, 2001 Sec. Of State

TLC LABOR SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TLC LABOR SERVICES, INC.

Article II

The principal place of business address:

410 GARDENIA STREET PANAMA CITY BEACH, FL. 32407

The mailing address of the corporation is:

410 GARDENIA STREET PANAMA CITY BEACH, FL. 32407

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

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Article V

The name and Florida street address of the registered agent is:

TAMMY A ZIMMERMAN 410 GARDENIA STREET PANAMA CITY BEACH, FL. 32407

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: TAMMY ANDERSON ZIMMERMAN

Article VI

The name and address of the incorporator is:

TAMMY ANDERSON ZIMMERMAN 410 GARDENIA STREET PANAMA CITY BEACH, FL 32407

Incorporator Signature: TAMMY ANDERSON ZIMMERMAN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
TAMMY A ZIMMERMAN
410 GARDENIA STREET
PANAMA CITY BEACH, FL. 32407

Title: V RANDY M ZIMMERMAN 410 GARDENIA STREET PANAMA CITY BEACH, FL. 32407