

September 6, 2001

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: INNOVATECH RECRUITING, INC.

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for:

\$70.00 Filing Fee.

\$78.75 Filing Fee & Certificate of Status.

\$78.75 Filing Fee & Certified Copy(additional copy required).

\$87.50 Filing Fee, Certified Copy of Certificate of Status(additional copy required).

FROM: Robert A. Stebbins, Attorney at Law Florida Bar No. 077431

Florida Bar No. 077433 Post Office Box 1220 Eustis, FL 32727-1220

Telephone: (352) 357-3151 Telefax: (352) 589-6934 200004583542-- 6 -09/12/01--01011--002 \*\*\*\*\*\*70.00 \*\*\*\*\*\*70.00

Ps 9/13/01

FILED

01 SEP 11 PM 3: 19

SECRETARY OF STATE TALLAHASSEE, FLORIDA

# ARTICLES OF INCORPORATION

The undersigned, acting as incorporator of a corporation under the Florida Business Corporation Act, adopt the following Articles of Incorporation for such Corporation.

## ARTICLE I

The name of the corporation is:

Innovatech Recruiting, Inc.

#### ARTICLE II

The period of duration of the corporation is perpetual.

#### ARTICLE III

The purpose or purposes for which the corporation is organized are to engage in any activity or business permitted under the Laws of the United States of America and the State of Florida.

#### ARTICLE IV

Number. The aggregate number of shares that the corporation shall have the authority to issue is 10,000 shares of Capital Stock with a value of \$1.00 per share.

## ARTICLE V

Initial Issue. 1,000 shares of the capital stock of the corporation shall be issued for cash at a value of \$1.00 per share.

Stated Capital. The sum of the value of all shares of Capital Stock of the corporation that have been issued shall be the stated capital of the corporation at any particular time.

Dividends. The holders of the outstanding capital stock shall be entitled to receive, when and as declared by the Board of

Directors, dividends payable either in cash, in property, or in shares of the capital stock of the corporation.

No classes of stocks. The shares of the corporation are not to be divided into classes.

No share in series. The corporation is not authorized to issue shares in series.

#### ARTICLE VI

The initial street address in Florida of the initial registered office of the corporation, which is also the principal office of the corporation, is 60 King Street, Apt. #6, Eustis, Florida 32726, and the name of the initial registered agent at such address is Carolyn M. Johnson.

#### ARTICLE VII

The initial Board of Directors shall consist of one (1) member, who need not be a resident of the State of Florida or shareholder of the corporation.

#### ARTICLE VIII

The name and address of the person who shall serve as

Director until the first annual meeting of shareholders, or until

her successors shall have been elected and qualified, are as

follows:

Name No. and Street City State Zip Code
Carolyn M. Johnson, 60 King Street, Apt. No. 6, Eustis, FL 32726

#### ARTICLE IX

The name and address of the initial incorporator are as follows:

No. and Street

City State Zip Code

Carolyn M. Johnson, 60 King Street, Apt. No. 6, Eustis, FL 32726

#### ARTICLE X

An affirmative vote of a majority of the shares of the corporation shall be required for any shareholder action.

#### ARTICLE XI

The shareholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a stockholders meeting, with not less than a majority vote of the common stock.

# ARTICLE XII

The holders of the common stock of this corporation shall have preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Board of Directors, such of the shares of the stock of the corporation as may be issued for money (money, or any property or services) from time to time, in addition to that stock authorized (and issued) by the corporation. The preemptive right of any holder is determined by the ratio of the authorized (authorized and issued) shares of common stock held by the holder all shares of common stock currently authorized (authorized and issued).

IN WITNESS WHEREOF, the undersigned has made and subscribed of these Articles of Incorporation at Eustis, Florida, on the day of <u>September</u>, A. D. 2001.

Incorporator

Carolyn M. Johnson

FILED

OI SEP II PM 3: 19

SECRETARY OF STATE TALLAHASSEE, FLORIDA

# CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: Innovatech Recruiting, Inc.
- 2. The name and address of the registered agent and office is Carolyn M. Johnson, 60 King Street, Apt. No. 6, Eustis, Florida 32726.

Carolyn M. Johnson, President

September 6, 2001

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Carolyn M. Johnson

September 6, 2001