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SECRETARY OF STATE DIVISION OF CORPORATIONS

Name Change 2/5/03



550 Stephenson Highway, Suite 203 Troy, MI 48083 Tel: 248-616-2120 Toll Free: 877-275-7732 Fax: 248-616-2130 www.spectrumhronline.ccom

January 23, 2003

Divisions of Corporations Corporate Filings PO BOX 6327 Tallahassee FL 32314

RE: Articles of Amendment to Articles of Incorporation

Enclosed are the articles of amendment to articles of incorporation of NBR Group III Inc and a check for \$43.75.

Please mail one certified copy to Lane Adams
SpectrumHR LLC
550 Stephenson Hwy Suite 203
Troy MI 48083

If you have any questions please contact me at 248-616-2120 x 213.

Thank you,

Lane E Adams

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Enc: 2

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

NBR GROUP III, INC.	
(present name)	
P01000089425	•
(Document Number of Corporation (If known)	_

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Article 1. Name

The name of the corporation shall be: SHR-Southeast, Inc.

SECRETARY OF STATE DIVISION OF CORPORATIONS

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

The shareholders shall surrender their current certificates in exchange for newly issued certificates reflecting the corporation's name change to SHR-Southeast, Inc.

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THIRD: 7	The date of each amendment's adoption: January 23, 2003.
FOURTH:	Adoption of Amendment(s) (CHECK ONE)
\(\overline{\pi}\)	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
	"The number of votes cast for the amendment(s) was/were sufficient for approval by"
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
Signature_	Signed this
	(Title)

*