

Division of Corporations

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Florida Department of State
 Division of Corporations
 Public Access System
 Katherine Harris, Secretary of State

EFFECTIVE DATE
 09-10-01

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To:

Division of Corporations
 Fax Number : (850)205-0381

From:

Account Name : WINDERWEEDLE, HAINES, WARD & WOODMAN, P.A.
 Account Number : 076077002775
 Phone : (407)246-8692
 Fax Number : (407)423-7014

FLORIDA PROFIT CORPORATION OR P.A.

ZeroChaos Human Capital Management Solutions, Inc.

Certificate of Status	0
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SEP 12 2001

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ARTICLES OF INCORPORATION
OF
ZEROCHAOS HUMAN CAPITAL MANAGEMENT SOLUTIONS, INC.

EFFECTIVE DATE
09-10-01

The undersigned Incorporator, being a person competent to contract, subscribes to these Articles of Incorporation to form a Corporation for profit under the laws of the State of Florida.

ARTICLE I - Name

The name of this corporation shall be:

ZEROCHAOS HUMAN CAPITAL MANAGEMENT SOLUTIONS, INC.

ARTICLE II - Business and Activities

This Corporation may, and is authorized to, engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III - Capital Stock

The authorized capital stock of this Corporation and the maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is 1,000 shares of common stock having no par value per share.

ARTICLE IV - Term of Existence

The effective date upon which this Corporation shall come into existence shall be September 10, 2001, and it shall exist perpetually thereafter unless dissolved according to law.

ARTICLE V - Initial Corporate Office;
Initial Registered Office and Agent

The street address and mailing address of the initial corporate office of this Corporation is 2 S. Orange Avenue, 6th Floor, Orlando, Florida 32801. The street address of the initial registered office of this Corporation is 250 Park Avenue South, 5th Floor, Winter Park, Florida 32789 and the name of the initial registered agent at that address is W. Graham White.

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ARTICLE VI - Directors

A. The number of Directors may be either increased or diminished from time to time by the Board of Directors or the Shareholders in accordance with the By-Laws of this Corporation. In no event, however, shall the number of Directors be less than one (1).

B. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at any annual or special meeting thereof. The Board of Directors may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board of Directors.

C. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.

D. Any Director may be removed from office by the holders of a majority of the stock entitled to vote thereon at any annual or special meeting of the Shareholders of this Corporation, for any cause deemed sufficient by such Shareholders.

E. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation or otherwise, the vacancies shall be filled by the Shareholders of this Corporation at their next annual meeting or at a special meeting called for the purpose of filling such vacancies; provided, however, any vacancy may be filled by the remaining Directors until the Shareholders have acted to fill the vacancy.

ARTICLE VII - Incorporator

The name and street address of the Incorporator signing these Articles is:

Name

Address

W. Graham White

250 Park Avenue South, 5th Floor
Winter Park, FL 32789

ARTICLE VIII - Lost or Destroyed Certificates

Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the By-Laws of this Corporation.

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ARTICLE IX - Amendment to Articles

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Shareholders, and approved at a Shareholders' meeting by the holders of a majority of the stock issued and entitled to be voted, unless all the Directors and all the Shareholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE X - By-Laws

The power to adopt, alter, amend or repeal By-Laws of this Corporation shall be vested in the Shareholders or the Board of Directors of this Corporation; provided, however, that any By-Laws adopted by the Directors which are inconsistent with any By-Laws adopted by the Shareholders shall be void, and the Directors may not alter, amend or repeal any By-Laws adopted by the Shareholders.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 10th day of September, 2001.

W. Graham White
W. Graham White

STATE OF FLORIDA

COUNTY OF ORANGE

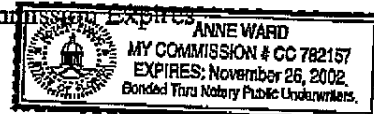
The foregoing instrument was acknowledged before me this 11th day of September, 2001, by W. Graham White, who is personally known to me or has produced _____ as identification.

Anne Ward
NOTARY SIGNATURE

ANNE WARD
NOTARY NAME PRINTED

Notary Public

My Commission Expires



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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned hereby accepts the appointment to serve as the initial Registered Agent of
ZeroChaos Human Capital Management Solutions, Inc.



W. Graham White

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