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Division of Corporations

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Florida Department of State
Division of Corporations
Public Access System
Katherine Harris, Secretary of State

Electronic Filing Cover Sheet

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Account Number : I200000000189
Phone : (850) 668-4318
Fax Number : (850) 668-3398

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DIVISION OF CORPORATIONS

FLORIDA PROFIT CORPORATION OR P.A.

UNITY PUBLISHING INCORPORATED

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Corporate Filing

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ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida Corporation is:
Unity Publishing Incorporated

Article II. Address

The Corporation's mailing address is:
6270 Odessa Drive
West Bloomfield, MI 48324

Article III. Registered Agent

The name and address of the Corporation's registered agent is:
Florida Filing & Search Services, Inc.
1333 North Duval Street
Tallahassee, FL 32302

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:
Harold Karl Waisanen
Michael Steven Achtabowski

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

American Incorporators Ltd.
1220 North Market Street
Wilmington, DE 19801
800-421-2661

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Article V. Capital Stock

The Corporation shall have the authority to issue 1500 shares of common stock with no par value.

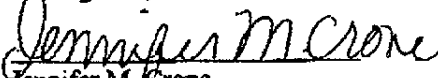
Article VI. Incorporator

The name and address of the incorporator is:
Jennifer M. Crone
1220 Market Street
Suite 606
Wilmington, DE 19801

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on August 8, 2001.

The undersigned incorporator executed these Articles of Incorporation on August 8, 2001.


Jennifer M. Crone
Incorporator

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE**

CORPORATION:
Unity Publishing Incorporated

REGISTERED AGENT/OFFICE
1333 North Duval Street
Tallahassee, FL 32302

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

Paul D. Hodge, President
Paul Hodge
Date: 8/8/01

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