Division of Cornorations

Page 1 of 2

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Florida Department of State

Division of Corporations Public Access System Katherine Harris, Secretary of State

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To:

Division of Corporations

Fax Number

: (850)205-0381

From:

Account Name : DUBROW DUKER & ASSOC., P.A.

Account Number : I20000000292

Phone

: (954)345~0323

Fax Number

: (954)341-9766

FLORIDA PROFIT CORPORATION OR P.A.

Karen and Steven, Inc.

Page Count Estimated Charge	94 \$78.75
Certified Copy	0
Certificate of Status	1

ARTICLES OF INCORPORATION of

Karen and Steven, Inc.

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is:

Karen and Steven, Inc.

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in activities or business permitted under the laws of the United States and the State of Florida. The Purpose of the company is to engage in employee leasing.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue one thousand shares (1000) of One Dollar(s) (\$1.00) par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The principal office, if known, or the mailing address of the corporation is:

Karen and Steven, Inc. 11432 N.W. 23rd Street Coral Springs, FL 33065

The name and street address of the Initial Registered Agent of this Corporation is:

Dubrow Duker & Associates, P.A. 2832 University Drive Coral Springs, Florida 33065

ARTICLE VI – OFFICERS

The corporation has 2 officers:

Karen Thompson – President Steven A. Hernandez – Vice President

ARTICLE VII - INITIAL BOARD OF DIRECTORS

The corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time by the by-laws, but shall never be less than one (1). The names and address of the initial director(s) of the corporation is/are as follows:

Karen Thompson 11432 N.W. 23rd Street Coral Springs, FL 33065

Steven A. Hernandez 181 N.W. 154th Avenue Pembroke Pines, FL 33028 07/24/2001 TUE 12:55 FAX 954 341 9766 DUBROW DUKER & ASSOCIATE

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ARTICLE VIII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

Karen Thompson 11432 N.W. 23rd Street Coral Springs, FL 33065

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 24th day of July 2001.

07/24/2001 THE 12:50 TTX/RX NO 68111 2001

CERTIFICATE AND ACKNOWLEDGMENT OF REGISTERED AGENT

Certificate of Registered Agent of

Karen and Steven, Inc.

Pursuant to Florida Statutes 48.091 and 607.0501, the following is submitted:

The above corporation, desiring to organize under the laws of the State of Florida with its registered office as indicated in the Articles of Incorporation at:

2832 University Drive Coral Springs, Florida 33065

has named <u>Dubrow Duker & Associates</u>, P.A., located at the aforesaid address, as its Registered Agent to accept service of process within this state.

ACKNOWLEDGMENT

Having been named as registered Agent to accept service of process for the above stated corporation at the place designated in this certificate, and being familiar with the obligations of that position, I hereby accept to act in this capacity, and agree to comply with the provisions of Florida Law in keeping open said office.

Barr

B. Alan Dubrow

Dubrow Duker & Associates, P.A.

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