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Florida Department of State
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To:

Division of Corporations
Fax Number : (850) 205-0381

From:

Account Name : GRAY HARRIS ROBINSON LANE TROHN
Account Number : I20000000092
Phone : (863) 284-2200
Fax Number : (863) 688-0310

FLORIDA PROFIT CORPORATION OR P.A.

Employment Resource Specialists, Inc.

| | |
|-----------------------|---------|
| Certificate of Status | 1 |
| Certified Copy | 1 |
| Page Count | 03/4 |
| Estimated Charge | \$87.50 |

FILED
01 JUL 12 AM 8:30
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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B. McKnight JUL 13 2001 ✓

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**ARTICLES OF INCORPORATION
OF
EMPLOYMENT RESOURCE SPECIALISTS, INC.**

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TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is Employment Resource Specialists, Inc.

ARTICLE II - PRINCIPAL OFFICE

The mailing address of the principal office of this corporation is 1048 Colony Park Drive, Lakeland, Florida 33813.

ARTICLE III - DURATION

This corporation shall have perpetual existence, commencing on the existence of these articles.

ARTICLE IV - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of voting common stock having a par value of \$1.00 per share.

**ARTICLE VI - INITIAL REGISTERED OFFICE
AND REGISTERED AGENT**

The street address of the initial registered office of this corporation is 1048 Colony Park Drive, Lakeland, Florida 33813 and the name of the initial registered agent of this corporation at that office is Michael Stasiak.

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ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one director initially. The number of directors may be either increased or diminished from time to time in accordance with the Bylaws, but shall never be less than one (1). The name(s) and address(es) of the initial director(s) of the corporation is or are:

Michael Stasiak
1048 Colony Park Drive
Lakeland, Florida 33813

ARTICLE VIII - INCORPORATOR

The name and address of the Incorporator is:

David D. Hallock, Jr.
Gray Harris Robinson Lane Trohn
One Lake Morton Drive
Lakeland, FL 33801

ARTICLE IX - INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation
this 12th day of July, 2001.

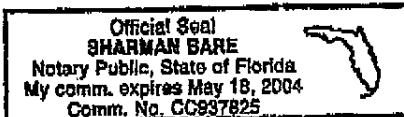


DAVID D. HALLOCK, JR.

(H01000081079 5)

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Articles of Incorporation were acknowledged before me this 12th day of July, 2001, by DAVID D. HALLOCK, JR., who is personally known to me or who has produced _____ as identification and who did not take an oath.



(Affix Notary Seal)

Sharmen Bare
NOTARY PUBLIC, State of
Florida at Large

Print name: SHARMAN BARE

My commission expires:

ACCEPTANCE OF REGISTERED AGENT

THE UNDERSIGNED, HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE FOREGOING ARTICLES OF INCORPORATION, HEREBY ACCEPTS THE APPOINTMENT AS SUCH REGISTERED AGENT AND AGREED TO ACT IN THIS CAPACITY. THE UNDERSIGNED FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF THE UNDERSIGNED'S DUTIES. THE UNDERSIGNED FURTHER CERTIFIES THAT THE UNDERSIGNED IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS OF SUCH POSITION AS REGISTERED AGENT.

SIGNATURE:

Michael Stasiak
MICHAEL STASIAK

DATE: July 12th, 20013
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TALLAHASSEE, FLORIDA
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