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FILED  
01 JUL -2 PM 12:32  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

June 28, 2001

Secretary of State  
Corporate Division  
P.O. Box 6327  
Tallahassee, FL 32314

RE: COBRA DRUG SCREENING SERVICES, Inc.

400004456284--7  
-07/02/01--01082--004  
\*\*\*\*122.50 \*\*\*\*\*78.75

Dear Sir:

Enclosed for filing please find original and two copies of Articles of Incorporation and my check in the sum of \$122.50 for your fee.. Please return the copies to me after filing.

Thank you for your cooperation in this matter.

Very truly yours,

  
STUART STARR

7-10-01  
490

ARTICLES OF INCORPORATION  
OF  
COBRA DRUG SCREENING SERVICES, INC.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, and who is a natural person competent to contract, does hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of this corporation shall be COBRA DRUG SCREENING SERVICES, INC.

ARTICLE II

The corporation shall have perpetual existence.

ARTICLE III

The principal mailing address of the Corporation is:  
883 S.W. 10<sup>th</sup> Street, Pompano Beach, Florida  
33060.

ARTICLE IV

The object and purpose of this corporation is to engage in and to transact any and all lawful business for which corporations may be incorporated under the laws of the State of Florida.

ARTICLE V

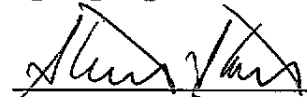
The aggregate number of shares which the corporation is authorized to issue is 1000 shares. Such shares shall be of a single class, and shall have a par value of \$1.00.

ARTICLE VI

The street address of the initial Registered Office of the corporation is 315 N.E. 3rd Avenue, Suite 200, Fort Lauderdale, Florida 33301, and the name of its initial registered agent at such address is STUART STARR.

ACCEPTANCE OF INITIAL REGISTERED AGENT

I hereby accept this designation as Registered Agent, and I agree to comply with the provisions of the Florida General Corporation act, with respect to keeping open said office.



STUART STARR  
Registered Agent

ARTICLE VII

The initial Board of Directors shall consist of seven directors. The name and address of the persons who will serve as the initial Board of Directors are as follows:

JOHN WILLIAMS	1610 N.E. 32 <sup>nd</sup> Court Pompano Beach, Florida 33064
SHIRLEY WILLIAMS	1610 N.E. 32 <sup>nd</sup> court Pompano Beach, Florida 33064
WILLIAM COLEMAN	883 S.W. 10 <sup>th</sup> Street Pompano Beach, Florida 33060
LORI WHEATON	8250 N.W. 9 <sup>th</sup> Court Plantation, Florida 33324
JOE BEHR	5724 Tyler Street Hollywood, Florida 33021
THERESE LUCCHESI	5601 N. Dixie Hwy. Ft. Lauderdale, Florida 33308
STUART STARR	315 N.E. 3 <sup>rd</sup> Avenue, Suite 200 Ft. Lauderdale, Florida 33301

#### ARTICLE VIII

A. The business of the corporation shall be conducted and managed by its board of Directors, which shall consist of not less than one director. The first Board of Directors named above shall have the power to approve and adopt By Laws of the corporation until its successors are duly elected or appointed.

B. The qualifications, time and place of election, and term of office of each director shall be provided in the By Laws.

C. The officers of the corporation may consist of a President, Vice President, Secretary, Treasurer and such other officers and agents as may be specified in the By Laws. These officers shall be chosen for such term, and shall have such duties as may be prescribed in the By Laws.

#### ARTICLE IX

No contract or other transaction between this corporation and any other corporation, and no act of this corporation shall be affected in any way or invalidated by the fact that any of the directors of this corporation are pecuniarily or otherwise interested in, or are directors or officers of, such other corporation. Any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of this corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or such members thereof as shall be present at any meeting of the Board of Directors at which action upon such

contract or transaction shall be taken; any director of this corporation who is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors which shall authorize any such contract or transaction, and may vote thereat to authorize any such contract or transaction, with like force and effect as if he were not a director or officer of such other corporation or as if he were not so interested.

#### ARTICLE X

A. STOCKHOLDERS' AGREEMENTS. The corporation and its stockholders, or the stockholders among themselves, may enter into agreements, voluntarily or involuntarily, restricting the transferability or encumbrance of the stock of the corporation. Such agreements may confer upon the corporation or the stockholders, or both, an option of first refusal or mandatory purchase in the event of such transfer or encumbrance. Such agreements may include such restrictions during the lifetime or upon the death or legal incompetence of any stockholder. Nothing in the Articles of Incorporation or in the By Laws shall be construed to authorize a transfer of such stock upon the books of the corporation in violation of such agreements.

B. INDEMNIFICATION OF DIRECTORS. The corporation shall indemnify any director who, by virtue of his being an officer or a director of this corporation, is made a party to any action or proceeding, except when such director is adjudged guilty of malfeasance in the discharge of his duties to the corporation. Indemnification shall be for all reasonable expenses incurred as a

result of such action or proceeding.

C. DIRECTOR'S LIABILITY. No director shall be liable to the corporation for any loss or damage suffered on account of any action taken or omitted in good faith, provided such director exercised the same degree of care that a prudent man would have exercised in the conduct of his own affairs.

D. REIMBURSEMENT OF DIRECTORS. In any action or proceeding brought by or on behalf of the corporation against a director, if the action or proceeding results in a decision in favor of the director, the corporation shall reimburse the director for all reasonable expenses incurred by him in the course of the action or proceeding.

#### ARTICLE XI

The directors shall not be liable for illegal dividends or distributions made by the corporation, unless willful or negligent, if based on good faith reliance on representations made by officers or agents, or on records, as to the financial condition of the corporation.

#### ARTICLE XII

A. These Articles of Incorporation shall be amended upon approval by the board of Directors and subsequent ratification by the stockholders at a stockholders' meeting. Ratification shall require an affirmative vote of not less than a majority of the stock entitled to vote at such meeting.

B. The amending process set forth above need not be followed if amendments are ratified by all the stockholders affixing their

signatures thereto.

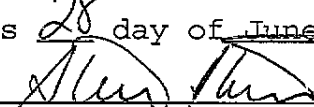
ARTICLE XIII

The name and address of the incorporator of this corporation  
is:

STUART STARR

315 N.E. 3rd Avenue, Suite 200  
Ft. Lauderdale, Florida 33301

IN WITNESS WHEREOF, I have hereunto set my hand and seal to  
these Articles of Incorporation this 28 day of June, 2001.

  
STUART STARR  
Incorporator

STATE OF FLORIDA

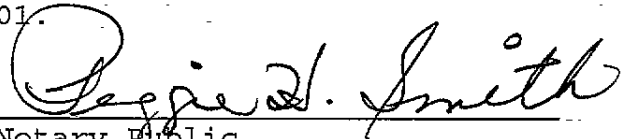
SS:

COUNTY OF BROWARD

I HEREBY CERTIFY that on this day before me, an officer duly  
authorized to take acknowledgments in the state and county  
aforesaid, personally appeared STUART STARR, to me well known to be  
the person described as the incorporator in, and who executed, the  
foregoing Articles of Incorporation, and acknowledged subscribing  
to the foregoing Articles of Incorporation.

WITNESS my hand and official seal in the county and state  
aforesaid this 28 day of June, 2001.

Personally known ☒

  
Notary Public

My Commission Expires:

