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Florida Department of State

Division of Corporations

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Katherine Harris, Secretary of State

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FLORIDA PROFIT CORPORATION OR P.A.

INTERNATIONAL RECRUITING GROUP, INC.

Certificate of Status	0
Certified Copy	1
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FLORIDA DEPARTMENT OF STATE  
Katherine Harris  
Secretary of State

June 19, 2001

EMPIRE

SUBJECT: INTERNATIONAL RECRUITING GROUP, INC.  
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**ARTICLES OF INCORPORATION**

(S)

**OF**

**INTERNATIONAL RECRUITING GROUP, INC.**

**ARTICLE I**

The name of this corporation shall be:

**INTERNATIONAL RECRUITING GROUP, INC.**

**ARTICLE II**

This corporation may engage in the transaction of any or all lawful business for which corporations may be incorporated under the Florida General Corporation Act of the State of Florida.

**ARTICLE III**

The maximum number of shares of stock that this corporation is authorized to issue at any time is 1,000 shares of \$1.00 par value each.

**ARTICLE IV**

The shareholders of this corporation shall have preemptive rights to acquire unissued or treasury shares of the corporation, or securities of the corporation convertible into or carrying a right to subscribe to or to acquire shares of the corporation to the extent that the Stockholders might so specifically set forth. Lacking this affirmative action by the Stockholders, there shall be no such preemptive rights.

**ARTICLE V**

This corporation is to have perpetual existence.

PREPARED BY: Nelson Caballero, CPA  
4649 Ponce de Leon Blvd. Suite 404  
Coral Gables, Florida 33134  
(305) 662-7272

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TALLAHASSEE, FLORIDA

## ARTICLE VI

The principal office of this corporation shall be located at, 1841 South Bayshore Lane, Miami, Florida, 33133, with the corporation retaining the power of moving its office to any other address in Florida, as may from time to time be determined and authorized by its Board of Directors, with branch office in such other cities, or countries as may from time to time be authorized by its Board of Directors.

## ARTICLE VII

The initial registered office of this corporation shall be at 1841 South Bayshore Lane, Miami, Florida, 33133. The initial registered agent at such address shall be:

Gustavo Alba  
1841 South Bayshore Lane  
Miami, Florida 33133

## ARTICLE VIII

This corporation shall at all times have at least one and not more than five (5) Directors who shall conduct the business of the corporation as a Board of Directors. The Stockholders of this corporation may, from time to time, and at any time, increase or decrease the size of the Board of Directors of the corporation.

## ARTICLE IX

The names and addresses of the Members of the First Board of Directors who shall hold office until the first Annual Meeting of Shareholders and/or until their successors are elected and qualified or until their earlier resignation, removal from office, or death, are:

Gustavo Alba- 1841 South Bayshore Lane, Miami, Florida 33133

## ARTICLE X

The names and addresses of the subscribers are:

Gustavo Alba- 1841 South Bayshore Lane, Miami, Florida 33133

## ARTICLE XI

The By-Laws of this corporation may be created, amended, changed or replaced by either the Stockholders or the Directors of the corporation at any duly scheduled Special Meeting called for that purpose.

## ARTICLE XII

Every person who now is or hereafter shall become a Director of this corporation, shall be indemnified by the corporation against all costs and expenses (including council fees) hereafter reasonably incurred by or imposed upon him in connection with, or resulting from any action, suit or proceedings, of whatever nature, to which he or she is or shall be made a part by reason of him or her being or having been a director of the corporation (whether or not he or she is made a party to such action, suit or proceeding, or at the time such cost or expense is incurred by or imposed upon him).

However, an exception is made to the above in relation to matters as to which he or she shall be finally adjudged in such action, suit or proceeding to have been derelict in the performance of the duties imposed in him as such Director. The right of indemnification herein provided for shall not be exclusive of other rights to which any such person may now or hereafter be entitled as a matter of law.

IN WITNESS WHEREOF, the undersigned has made, subscribed and acknowledged these Articles of Incorporation this 18<sup>th</sup> day of June, 2001.

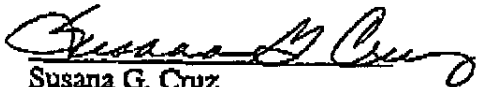
  
Gustavo Alba

President and Incorporator  
1841 South Bayshore Lane  
Miami, Florida 33133

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STATE OF FLORIDA

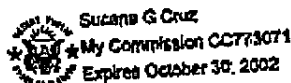
COUNTY OF DADE

The foregoing instrument was acknowledged before me this 18<sup>th</sup> day of June 2001,  
by Gustavo Alba, who is personally known to me or has produced Drivers License as  
identification and who did take an oath.



Susana G. Cruz  
NOTARY PUBLIC, State of Florida at Large

My commission expires:

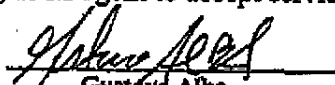


CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE  
SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOME  
PROCESS MAY BE SERVED.

In compliance with Section 48,091, Florida Statutes, the Following is submitted:

First, that INTERNATIONAL RECRUITING GROUP, INC. desiring to organize or  
qualify under the laws of the State of Florida, with its principal place of business, as  
indicated in the Articles of Incorporation at the city of Miami, State of Florida,  
has named Gustavo Alba, 1841 South Bayshore Lane, Miami, County of Dade,  
State of Florida, as its agent to accept service of process within Florida.

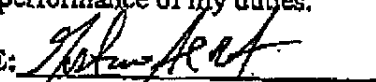
SIGNATURE:

  
Gustavo Alba  
(Subscriber)

## ACKNOWLEDGEMENT:

Having been named to accept service of process for the above stated corporation,  
at the place designated in this certificate, I hereby agree to act in this capacity, and I  
further agree to comply with the provisions of all statutes relative to the proper  
and complete performance of my duties.

SIGNATURE:

  
Gustavo Alba, Resident Agent

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