CAPITAL CONNECTION, INC. 417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301 1-800-342-8062 • Fax (850) 222-1222 Art of Inc. File_____ LTD Partnership File_____ Foreign Corp. File_____ L.C. File_ Fictitious Name File Trade/Service Mark_____ Merger File_ Art. of Amend. File____ RA Resignation_ Dissolution / Withdrawal Annual Report / Reinstatement Cert. Copy_ Photo Copy_ Certificate of Good Standing Certificate of Status_ Certificate of Fictitious Name___ Corp Record Search____ Officer Search Fictitious Search Fictitious Owner Search Signature Vehicle Search___ Driving Record_ UCC 1 or 3 File J. BRYAN "JUN 1 4 2001 Requested by: \ UCC 11 Search_ Name Time UCC 11 Retrieval

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ARTICLES OF INCORPORATION OF ExecuSources, Inc.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE: NAME

The name of the corporation shall be: ExecuSources, Inc.

ARTICLE 2: PRINCIPAL PLACE OF BUSINESS

The principal place of business of the corporation shall be: 5953 Jaeger Glen Drive, Lithia, Florida, 33547.

ARTICLE 3: PURPOSE

The purpose of the corporation shall be to provide executive search services and engage in any other lawful business.

ARTICLE 4: SHARES

All stock issued by this Corporation shall be common voting stock of a single class. The number of shares of stock that this corporation is authorized to have outstanding at any time is: Five Hundred (500).

ARTICLE 5: INITIAL REGISTERED AGENT AND REGISTERED OFFICE

The name of the initial registered agent is: John P. Perrin, Esq., whose registered office is located at: 8875 Hidden River Parkway, Suite 300, Tampa Florida 33637.

ARTICLE 6: INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is: Terry L. Neal; 5953 Jaeger Glen Drive, Lithia, Florida 33547.

The undersigned incorporator has executed these Articles of Incorporation this 12 Day of June, 2001.

Jerry L. Meal, Incorporator

CERTIFICATION OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

Pursuant to Florida Law, the below-named Corporation organized under the laws of the State of Florida submits the following statement in designating the registered agent/office, in the State of Florida.

- 1. The name of the corporation is: ExecuSources, Inc.
- 2. The name and address of the initial registered agent and registered office is:

Name: John P. Perrin, Esq.

Address: 8875 Hidden River Parkway, Suite 300, Tampa Florida 33637.

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE OF REGISTERED AGENT

John P. Perrin, Esq.

DATE: June /2/16, 2001.

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