DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
BOX 6327
TALLAHASSEE, FL 32314

SECRETARY OF STATE TALLAHASSEE, FLORIDA

DEAR SIR OR MADAM:

PLEASE FIND ENCLOSED THE ARTICLES OF INCORPORATION, ACCEPTANCE AS REGISTERED AGENT, AND THE FILING FEES OF \$70.00 FOR NEW TECH EXECUTIVE SEARCH, INC.; ADDITIONAL COPIES OF THE ARTICLES OF INCORPORATION AND ACCEPTANCE AS REGISTERED AGENT ARE ENCLOSED SO THAT YOU CAN DATE AND RETURN THEM TO US AT THE ABOVE ADDRESS.

WE WILL EXPECT YOUR ACCEPTANCE AND DATED COPIES BY RETURN MAIL.

IF YOU HAVE ANY QUESTIONS PLEASE WRITE.

SINCERELY YOURS,

#####70.00 \*####70.00

ROBERT C. HILL II

06-04-01

96/14

## ARTICLES OF INCORPORATION NEW TECH EXECUTIVE SEARCH, INC.

I, MACHIKO K GERMOND, the undersigned, do hereby establish for the purpose of becoming a Corporation, operating for profit by and under the statutes of Florida appertaining and providing for the formation, liabilities, rights, privileges and immunities of comporation operating for profit, and do hereby make, subscribe, acknowledge and file these Articles of Incorporation for the purpose of becoming such a Corporation for profit and do hereby declare, state and certify:

ARTICLE I

The name of this Corporation shall be, NEW TECH EXECUTIVE SEARCH, INC.

ARTICLE II

This Corporation shall have perpetual existence unless sooner dissolved as directed by law.

ARTICLE III

The Corporation may transact any and all lawful business for which a Corporation may be incorporated under the Florida General Corporation Act.

ARTICLE IV

The maximum number of shares of stock this Corporation is authorized to issue and have outstanding at any time shall be ONE HUNDRED shares of common stock having a nominal or par value of ONE DOLLAR (\$1.00) per share. The consideration to be paid for each such share shall be money, property, or services of value at least equivalent to the stock issued as fixed and determined, from time to time, by the board of directors.

ARTICLE V

The amount of capital with which this corporation will begin business shall be not less than \$100.00. EFFECTIVE DATE

ARTICLE VI

06-04-01 The street address of the corporation's principal office and initial registered agent of this corporation is 4903 COMMONWEALTH RD, PALMETTO, FL 34221.

ARTICLE VII

The name and address of the initial registered agent of this corporation is MACHIKO K GERMOND, 4903 COMMONWEALTH RD., PALMETTO, FL 34221.

ARTICLE VIII

The subscriber of the Articles of Incorporation, together with HER respective address is:

NAME MACHIKO K GERMOND

ADDRESS.

4903 COMMONWEALTH RD, PALMETTO, FL 34221

## ARTICLE IX

These Articles of Incorporation may be amended in a manner provided therefore by the Laws of the State of Florida. Each amendment to these Articles of Incorporation shall be proposed by one or more of the Stockholders of this Corporation. Any questions, motions or action of the Stockholders of this Corporation shall be decided by a majority vote of the Stockholders entitled to vote thereon. The By-Laws of this Corporation shall be promulgated, adopted, amended, changed or deleted by the Stockholders of this Corporation.

The Business Affairs of this Corporation shall be conducted by a Board of Directors, and the Directors thereof shall be elected at the Annual Meeting of the Stockholders of this Corporation as a condition precedent to holding an office or being a Director or Agent in this Corporation. The Officers and Directors of this Corporation shall have and enjoy all the rights, privileges and immunities of a Corporation operating under the Laws of State of Florida, appertaining thereto at the time of the Incoproration hereof and any Amendments thereto. The number and nature of the Offices in this Corporation subsequent to the initial Offices may be increased, deleted or changed by the By-Laws of this Corporation in keeping with the Laws of the State of Flordia appertaining thereto.

## ARTICLE X

This corporation shall indemnify any officer or director, any former officer or director, to the full extent permitted by law.

ARTICLE XI

The effective date of this corporation shall be JUNE 4, 2001.

IN WITNESS WHEREOF, the Undersigned Subscriber has executed the foregoing Articles of Incorporation, on JUNE 4TH, 2001.

SIGNED, IN THE PRESENCE OF:

WITNESS-ROBERT C HILL II

Robert Hell I

SUBSCRIBER-MACHIKO K GERMOND

## ACCEPTANCE AS REGISTERED AGENT FOR NEW TECH EXECUTIVE SEARCH, INC.

I, MACHIKO K GERMOND, hereby am familiar with and accept the duties and responsibilities as registered agent of said corporation.

6-4-2001