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Florida Department of State

Division of Corporations Public Access System Katherine Harris, Secretary of State

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To:

75/23/2001 11 Division of \

Division of Corporations

954-893-6704 nons

Fax Number : (850) 205-0381

From:

Account Name : REIMER & ROSENTHAL LLP

Account Number : I20000000101

: (954)893-9800

Fax Number

: (954)893-6704

FLORIDA PROFIT CORPORATION OR P.A.

Socarras HR Consulting, Inc.

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ARTICLES OF INCORPORATION OF SOCARRAS HR CONSULTING, INC.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

Socarras HR Consulting, Inc.

ARTICLE II NATURE OF BUSINESS

This corporation may engage or transact in any and all lawful activities or business permitted under the laws of the United states, the state of Florida or any other state, country, territory or nation.

ARTICLE III PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

808 Crestview Circle Weston, Florida 33327

ARTICLE IV CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having \$.01 par value per share.

ARTICLES PREPARED BY:

Alex P. Rosenthal, Esq. Reimer & Rosenthal LLP 2115 N. Commerce Parkway Weston, Florida 33326 FLA. BAR NO. 815160

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ARTICLE V INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

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Alex P. Rosenthal, Esq. Reimer & Rosenthal LLP 2115 N. Commerce Parkway Weston, Florida 33326

ARTICLE VI INCORPORATOR(S)

The name(s) and street address(es) of the incorporator(s) to these Articles of incorporation is(are):

Siuberto Socarras 808 Crestview Circle Weston, Florida 33327

The undersigned has (have) executed these Articles of Incorporation this 22 day of May, 2001.

Siuberto Socarras

ARTICLES PREPARED BY:

Alex P. Rosenthal, Esq. Reimer & Rosenthal LLP 2115 N. Commerce Parkway Weston, Florida 33326 FLA. BAR NO. 815160

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is:

Socarras HR Consulting, Inc.

The name and address of the registered agent and office is:

Alex P. Rosenthal, Esq. Reimer & Rosenthal LLP 3801 Hollywood Bivd., Suite 350 Hollywood, Florida 33021

SIGNATURE

Siuberto Socarras

TITLE: President DATE: May 22, 2001

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE. I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE

Alay P Posenthal E

DATE 5/22/0

ARTICLES PREPARED BY:

Alex P. Rosenthal, Esq. Reimer & Rosenthal LLP 2115 N. Commerce Parkway Weston, Florida 33326 FLA. BAR NO, 815160 AM 9:13