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May 4, 2001

Florida, Secretary of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

500004190695-4
-05/09/01--01063--015
*****78.75 *****78.75

RE: Induscon USA, Inc.
Articles of Incorporation

Dear Sir/Madam:

Enclosed herewith is the original and a copy of the Articles of Incorporation for the above-referenced corporation. Please file the original, indicate the filing date on the copy and return the copy to our office.

Additionally, I am enclosing our firm check in the amount of \$78.75 which represents the fees and charges for filing the Articles of Incorporation .

If the corporation name requested is not available, please call us immediately. Thank you for your cooperation.

Very truly yours,

Barbara J. Lambert
Barbara Lambert,
Legal Secretary

b1
Enclosures

FILED
01 MAY -9 AM 10:59
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

G. BULLOCK MAY 15 2001

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ARTICLES OF INCORPORATION

OF

INDUSCON USA, INC.

FILED

01 MAY -9 AM 10:59

**SECRETARY OF STATE
TALLAHASSEE, FLORIDA**

ARTICLE I. NAME

The name of this corporation shall be INDUSCON USA, INC.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Florida Department of State, Division of Corporations. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 7,500 \$1.00 par value shares of common capital stock.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

Articles Of Incorporation Of INDUSCON USA, INC.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions
Imposed By This Corporation's Articles Of Incorporation, A Copy Of
Which Is On File At This Corporation's Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be two (2). The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are:

Oscar F. Moreira
4917 S. Sausalito Lane
Kissimmee, FL 34746

Douglas H. Cady
1935 Willow Wood Dr.
Kissimmee, FL 34746.

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office is 4917 S. Sausalito Lane, Kissimmee, FL 34746, and the address of this corporation's initial registered office shall be: 1400 W. Oak St., Suite A, Kissimmee, FL 34741.

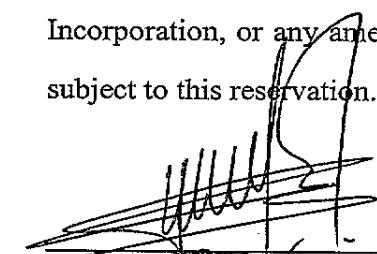
The name of the individual who shall serve as this corporation's initial registered agent at that address is: S. Craig Wakefield.

ARTICLE X. INCORPORATOR

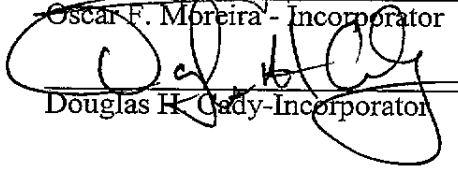
The name and address of the individuals who shall serve as this corporation's incorporators are: Oscar F. Moreira, 4917 S. Sausalito Lane, Kissimmee, FL 34746, and Douglas H. Cady, 1935 Willow Wood Dr., Kissimmee, FL 34746.

ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.



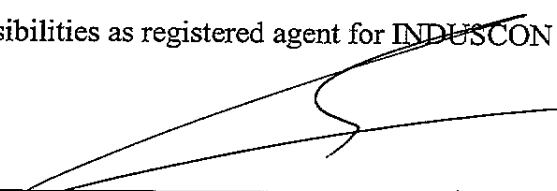
Oscar F. Moreira - Incorporator



Douglas H. Cady-Incorporator

Articles of Incorporation of INDUSCON USA, INC.


I hereby accept my designation as resident agent and agree to serve as the resident agent of INDUSCON USA, INC. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for INDUSCON USA, INC.


S. Craig Wakefield - Registered Agent

State Of Florida

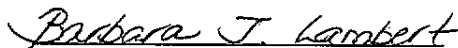
County Of Osceola

On April 26, 2001, S. Craig Wakefield, designated above as the individual who shall serve as the corporation's initial registered agent and incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of INDUSCON USA, INC.


Notary Public



Barbara J Lambert
My Commission CC708268
Expires January 14, 2002



(Notary Public - Printed Or Typed Name)
Commission Expiration Date & Commission Number:

(SEAL)

Articles Of Incorporation Of INDUSCON USA, INC.