

**Electronic Articles of Incorporation
For**

**P01000045917
FILED
May 08, 2001
Sec. Of State**

PERFORMANCE IMPROVEMENT SPECIALISTS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PERFORMANCE IMPROVEMENT SPECIALISTS, INC.

Article II

The principal place of business address:

2323 EAGLES NEST ROAD
JACKSONVILLE, FL. US 32246

The mailing address of the corporation is:

2323 EAGLES NEST ROAD
JACKSONVILLE, FL. US 32246

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

60,000

Article V

The name and Florida street address of the registered agent is:

WILLIAM F GALLAGHER
2323 EAGLES NEST ROAD
JACKSONVILLE, FL. US 32246

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: WILLIAM FLYNT GALLAGHER

Article VI

The name and address of the incorporator is:

WILLIAM F. GALLAGHER
2323 EAGLES NEST ROAD

JACKSONVILLE, FL 32246

Incorporator Signature: WILLIAM F. GALLAGHER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JOHN M WATSON
4508 POTTERY PLACE
DESTIN, FL. US 32541

Title: T
WILLIAM F GALLAGHER
2323 EAGLES NEST ROAD
JACKSONVILLE, FL. US 32246