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Florida Department of State  
Division of Corporations  
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To:  
Division of Corporations  
Fax Number : (850) 205-0381

EFFECTIVE DATE

04-27-01

From:  
Account Name : CORPORATE CREATIONS INTERNATIONAL INC.  
Account Number : 110432003053  
Phone : (305) 672-0686  
Fax Number : (305) 672-9110

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FLORIDA PROFIT CORPORATION OR P.A.

INDUSTRIAL UNION ASSOCIATION FUND INC

Certificate of Status	0
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M. CULLIGAN APR 30 2001 ✓

ARTICLES OF INCORPORATION

EFFECTIVE DATE  
04.27.01

Article I. Name

The name of this Florida corporation is:  
INDUSTRIAL UNION ASSOCIATION FUND INC.

Article II. Address

The Corporation's mailing address is:  
INDUSTRIAL UNION ASSOCIATION FUND INC.  
2530 Channin Drive  
Wilmington DE 19810

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Article III. Registered Agent

The name and address of the Corporation's registered agent is:  
Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:  
Mary Lee

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Worldwide Incorporators Ltd.  
2530 Channin Drive  
Wilmington DE 19810  
302-529-5940

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Article V. Capital Stock

The Corporation shall have the authority to issue 1,000 shares of common stock, par value zero per share.

Article VI. Incorporator

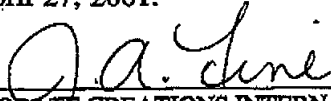
The name and address of the incorporator is:

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on April 27, 2001.

The undersigned incorporator executed these Articles of Incorporation on April 27, 2001.



\_\_\_\_\_  
CORPORATE CREATIONS INTERNATIONAL INC.  
Julie A. Fine Vice President

Worldwide Incorporators Ltd.  
2530 Channin Drive  
Wilmington DE 19810  
302-529-5940

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CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/OFFICE

CORPORATION:

INDUSTRIAL UNION ASSOCIATION FUND INC.

REGISTERED AGENT/OFFICE:

Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



CORPORATE CREATIONS NETWORK INC.  
Julie A. Fine, Vice President

Date: April 27, 2001

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