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FLORIDA PROFIT CORPORATION OR P.A.

THE LEO GROUP, INC.

Certificate of Status	0
Certified Copy	1
Page Count	05
Estimated Charge	\$78.75

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ARTICLES OF INCORPORATION
OF
THE LEO GROUP, INC.

ARTICLE I-NAME

The name of the corporation is THE LEO GROUP, INC.

ARTICLE II- PRINCIPAL OFFICE

The address of the principal office and the mailing address of the corporation is 600 CORPORATE DRIVE SUITE 101 FT. LAUDERDALE, FL. 33337

ARTICLE III- SHARES

The corporation shall be authorized to have 1,000 shares of common stock each having a par value of \$1.00, and each of which shall be entitled to one vote, as issued.

ARTICLE IV- registered AGENT

The corporation's initial registered office shall be 600 CORPORATE DRIVE SUITE 101, FT. LAUDERDALE, FL. 33337 and the name of its initial registered agent at this address shall be LOUIS F. LEO.

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ARTICLE V - INCORPORATOR

The incorporator of the corporation is LOUIS F LEO,
Whose address is 7485 RIDGEFIELD LN, LAKE WORTH, FL. 33467-
7329

ARTICLE VI- PURPOSES

The nature of the business to be transacted, or the
purposes to be promoted or carried on by the corporation are
as follows:

(a) To conduct a general business and agency for the
obtaining or placing of personnel in any type of occupation
or employment and to seek, furnish and supply personnel on a
permanent or temporary basis and to do any and all things
ordinarily done by employment agencies, personnel agencies,
employee search and service agencies, and in addition, to
assist or provide executive placement guidance and
counseling services.

(b) To own, purchase, mortgage and sell and otherwise
dispose of automobiles and motor vehicles which might be used
in connection with the company's business.

(c) To build, construct, maintain any type of building
and otherwise mortgage and dispose of said buildings in any
matter whatsoever in connection with the company's business,
to engage in the repair, alterations, conditions and
demolishment of any building connected with this company's
business.

(d) To acquire by subscription, purchase, or otherwise, to hold for investment or for resale, to sell, pledge, hypothesize, and in all ways deal with stocks, script, bonds, consolas, debentures, mortgages, notes, trust receipts, certificate of indebtedness, interim receipts, and other obligations and securities of corporation, private, public, quasi-public, or municipal, foreign or domestic. To collect the interest and dividends on its holdings and the principal thereof when due. To do all things suitable and proper for the protection, conservation, or enhancement of the value of stocks, securities, evidences of indebtedness, or other properties held by it, including the exercise of the right to vote thereon. To bid upon and purchase at foreclosure or at other sales, public or private, real property and rights of interests therein of all kinds. This corporation, domestic or foreign, and issue in exchange therefor its stocks, bonds or other obligations.

(e) To engage, make and perform contracts of any kind and description in carrying on its business for the purpose of obtaining or furthering any of its specific objects here in above enumerated, to do any and all things which a co-partnership- or natural persons could do and exercise and in any state, possession or territory of the United States of America or anywhere else in the world as may not be especially prohibited by laws of the State of Florida and the United States of America.

The undersigned incorporate has executed these Articles of Incorporation this 10th day of APRIL, 2001.


LOUIS F. LEO

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THE LEO GROUP, INC.


CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

FIRST THAT CONNECTION CONSULTING, INC. DESIRING TO ORGANIZE UNDER THE LAWS OF THE STATE OF FLORIDA WITH ITS PRINCIPAL OFFICE, AS INDICATED IN THE ARTICLES OF INCORPORATION HAS NAMED LOUIS F LEO, OF *600 CORPORATE DR. SUITE 101 FT. LAUDERDALE* FLORIDA, *BROWARD* COUNTY, STATE OF FLORIDA, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN THE STATE.

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE


REGISTERED AGENT
LOUIS F. LEO
600 CORPORATE DRIVE SUITE 101
FT. LAUDERDALE, FL. 33334

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PREPARED BY:
GARY TEPPERMAN C.P.A.
17120 ARVIDA PARKWAY SUITE #3
WESTON, FL. 33326
(954) 384-0244

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