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NEW FILINGS:	AMENDMENTS Amendment	
NonProfit Limited Liability	Resignation of R.A., Officer/ Director Change of Registered Agent	
Domestication Other	Dissolution/Withdrawal Merger	
OTHER FILINGS Annual Report	REGISTRATION/ QUALIFICATION Foreign	
Fictitious Name Name Reservation	Limited Partnership Reinstatement	
	Trademark Other	
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CR2E031(1/95)

D. BROWN MAR 2 9 2001

ARTICLES OF INCORPORATION OF GLOBAL EMPLOYMENT SOLUTIONS, INC.

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The undersigned incorporator, Jasper Rudolph Burr, Jr., adopts the following Articles of Incorporation for the purpose of forming a corporation for profit under the laws of the State of Florida.

ARTICLE I NAME

The name of the corporation is:

GLOBAL EMPLOYMENT SOLUTIONS, INC.

ARTICLE II DURATION

This corporation shall exist perpetually, commencing ob the date of the filing of these Articles of Incorporation in the Department of State in the State of Florida.

ARTICLE III NATURE OF BUSINESS

This corporation is organized for the purpose of transacting and engaging in any or all business permitted under the laws of the United States, the State of Florida and all other states, territories and jurisdictions of the United States.

ARTICLE IV CAPITAL STOCK

The maximum number of shares which this corporation is authorized to have outstanding at any one time is one hundred thousand (100,000) shares of common capital stock, having a par value of one dollar per share.

ARTICLE V INITIAL PRINCIPAL OFFICE AND INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial principal office and initial office of this corporation at that address is:

1429 WEST 16TH STREET JACKSONVILLE, FLORIDA 32219

And the name of the initial Registered Agent for this Corporation at that address is:

Arlene Faracchio

ARTICLE VI DIRECTORS

This corporation shall initially have six directors. The number of directors may be increased or decreased from time to time by the bylaws, but shall never be less than one. However, the number of Directors elected at any election (along with the Directors already in and remaining in office) shall be the lawful number of Directors. The name and address of the first Director is:

Ruth E. Johns 2081 Tanager Drive Orange Park, Florida 32073

The name and address of the second Director is:

Donna L. Revis 1515 Montrose Avenue East Jacksonville, Florida 32210

The name and address of the third Director is:

Elaine F. Pozin 8610 Goodby's Trace Drive Jacksonville, Florida 32217

The name and address of the fourth Director is:

Wanda K. Metzger 7808 Woodleigh Drive South Jacksonville, Florida 32211 The name and address of the fifth director is:

Arthur Rubin 2234 Saragossa Avenue Jacksonville, Florida 32217

ARTICLE VII INCORPORATORS

The name and street address of the incorporator is:

JASPER RUDOLPH BURR, JR. PO BOX 40072 JACKSONVILLE, FLORIDA 32203

ARTICLE VIII CORPORATE OFFICERS

This corporation shall have the following officers whose powers and limitations shall be defined in the bylaws:

Chairman of the Board of Directors President Vice President Secretary Treasurer

ARTICLE IX FIRST OFFICERS

The initial officers of this corporation are:

JASPER RUDOLPH BURR, JR. is the Chief Executive Officer, and he shall serve in the said office until the next election and appointment of officers.

ARLENE FARACCHIO is the President, and she shall serve in the said office until the next election and appointment of officers.

RICHARD RODRIGUEZ is the Vice President, and he shall serve in the said office until the next election and appointment of officers.

MARLENE DANIEL' MALONE is the Secretary, and she shall serve in the said office until the next election and appointment of officers.

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ELEANOR FAYE BRANTLEY is the Treasurer, and she shall serve in the said office until the next election and appointment of officers.

ARTICLE X BYLAWS

The initial Bylaws of this corporation shall be adopted by the Corporate Officers. Bylaws may be adopted, amended or repealed by the Corporate Officers in any manner provided or permitted by law.

ARTICLE XI RESTRICTIONS ON TRANSFER OR ENCUMBRANCE OF STOCK

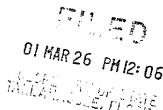
Shareholders may, by provisions of Bylaws or by agreement of the Shareholders involved, impose such restrictions or encumbrances on the sale, transfer or encumbrance of the shares of stock of this corporation as they wish.

ARTICLE XII CORPORATE OFFICERS' COMPENSATION

The Corporate Officers is authorized to make provisions for reasonable compensation to its members for their services as officers and to fix the basis and conditions upon which such compensation shall be paid. Any officer may also serve the corporation in any other capacity and receive compensation therefore in any form.

ARTICLE XII INDEMNIFICATION

The Corporate Officers is hereby specifically authorized to make provisions for the indemnification of Directors, Officers, employees and agents of the corporation to the full extent permitted by law.



ARTICLE XIV SHARES WITHOUT CERTIFICATES

The Corporate Officers may authorize the issuance of some or all of the shares of any or all classes of stock without certificates. The Corporate Officers and the corporation shall have all authority under section 607.0626 (1) and (2), Florida Statutes, and all other pertinent law as the same exists from time to time.

IN WITNESS THREOF, the Undersigned Incorporator have executed these Articles of			
Incorporation at Jacksonville, Florida, March 22, 2001.			
JASPER RUDOLPH BURR, JR., INCORPORATOR			
Having been named to accept service of process for the above stated corporation at the place designated in the above Articles of Incorporation, I hereby agree to act in this capacity and I further agree to comply within the provisions of all statutes relative to the proper and complete performance of my duties. I, as Registered Agent, am familiar with and accept the obligations of that position.			
DATE: 03-22-01			
arlena Larucchi			
Registered Agent			