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H. Michael Evans
of Counsel

BANKRUPTCY
REAL ESTATE LAW
- CORPORATE & BUSINESS LAW
CRIMINAL LAW
CONSTITUTIONAL LAW
MARITAL & FAMILY LAW
PERSONAL INJURY & WRONGFUL DEATH
WILLS PROBATE & ESTATE PLANNING

March 21, 2001

Secretary of State
Division of Corporations
409 E. Gaines Street
Tallahassee, Florida 32399

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*****78.75 *****78.75

RE: K & R Services, Inc.

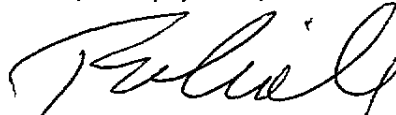
Dear Sir:

Enclosed please find duplicate original Articles of Incorporation for the above referenced entity. Please file one original and return the certified duplicate to me at the above address in the Airborne Express envelope which has been provided.

Also, I have enclosed my check in the amount of \$78.75 to cover the cost of filing and certification.

If you have any questions or need further information, please do not hesitate to contact me.

Very truly yours,



Thomas C. Little

TCL:js
enc.

FILED
2001 MAR 22 PM 12:12
SECRETARY OF STATE
TALLAHASSEE FLORIDA

3/27/01

EFFECTIVE DATE

3/21/01

ARTICLES OF INCORPORATION
OF
K & R SERVICES, INC.

FILED

2001 MAR 22 PM 12:12

SECRETARY OF STATE
TALLAHASSEE FLORIDA

The undersigned natural person of legal age, acting as incorporator under the provisions of Florida Statutes, Chapter 607, adopts the following Articles of Incorporation:

ARTICLE I

Name

The name of this corporation shall be:

K & R SERVICES, INC.

with its principal office at 2541 16th Avenue N., St. Petersburg, FL 33713.

ARTICLE II

Purposes

The corporation may engage in any activity or business permitted under the laws of the United States of America and of this State.

ARTICLE III

Stock Clause

The aggregate number of shares of stock which this corporation shall have authority to issue shall be 7,500 shares of common stock (each with a par value of \$1.00).

ARTICLE IV

Subscribers, Incorporators and Directors

The names and addresses of the Subscriber(s), Incorporator(s) and Director(s) are:

Name

Address

Ken Furlong

2541 16th Avenue North
St. Petersburg, FL 33713

ARTICLE V

Informal Shareholder Action

The holders of not less than a majority of the issued and outstanding shares of all classes of stock entitled to vote may act by written agreement without a meeting, as provided in Florida Statutes 607.394 and the Bylaws.

ARTICLE VI

Fundamental Changes

The affirmative vote of the holders of a majority of the issued and outstanding shares of all classes of stock entitled to vote shall be necessary for the following corporate action:

- a. Amendment, alteration, change or repeal of any provision of the Articles of Incorporation;
- b. Reorganization, merger or consolidation of the corporation;
- c. Sale, lease or exchange of the major portion of the property or assets of the corporation;
- d. Dissolution of the corporation.

ARTICLE VII

Directors

A. The business of the corporation shall be managed initially by a board of one (1). The number of directors may be, as provided in the Bylaws, increased or

decreased, but shall never be less than one (1) director.

B. The entire Board of Directors, or any individual director, may be removed from office without assignment of cause by affirmative vote of 100% of the outstanding shares of all classes of stock entitled to vote. Directors who are not stockholders may be removed for cause by a majority vote of all classes of stock entitled to vote. Any Director who is also a stockholder may be removed for cause by the affirmative vote of 100% of the outstanding shares of all classes of stock entitled to vote exclusive of his own shares of stock.

C. Any vacancy on the Board of Directors shall be filled by the shareholders at a regular or special meeting called for that purpose. A shareholder removed as a director for cause shall not be entitled to vote to fill his own vacancy by voting for himself without prior approval secured by the affirmative vote of 100% of the outstanding shares of all classes of stock entitled to vote, exclusive of his own shares of stock.

D. Members of the Board of Directors or an Executive Committee shall be deemed present at a meeting if a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other is used.

ARTICLE VIII

Long Term Employment Contract

The Board of Directors may authorize the corporation to enter into employment contracts with any executive officer for periods longer than one year, and any charter or Bylaw provision for annual election shall be without prejudice to the contract

rights, if any, of the executive officer under such contracts.

ARTICLE IX

Pre-Emptive Rights

Any shareholder of this corporation shall have the first right to purchase shares (and securities convertible into shares) of any class, kind or series of stock in this corporation that may from time to time be issued (whether or not presently authorized), including shares from the treasury of this corporation, in the ratio that the number of shares he holds at the time of issue bears to the total number of shares outstanding exclusive of treasury shares. This right shall be deemed waived by any shareholder who does not exercise it and pay for the shares pre-empted within thirty (30) days of receipt of a notice in writing from the corporation stating the prices, terms and conditions of the issue of shares and inviting him to exercise his pre-emptive rights. This right may also be waived by affirmative written waiver submitted by the shareholder to the corporation within thirty (30) days of receipt of notice from the corporation.

ARTICLE X

Effective Date

The date that corporate existence shall begin shall be **March 21, 2001**. This election is pursuant to Florida Statute 607.167.

ARTICLE XI

Registered Office and Registered Agent

The address of the initial registered office of this corporation is **2123 N.E. Coachman Road, Suite A, Clearwater, FL 33765**, and the corporation's registered

agent is **Thomas C. Little**, at the above address.

IN WITNESS WHEREOF, the undersigned, being the incorporator of this corporation, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 21st day of MARCH, 2001.


KEN FURLONG

**STATE OF FLORIDA
COUNTY OF PINELLAS**

BEFORE ME, the undersigned officer, duly authorized to administer oaths and take acknowledgments, personally appeared **KEN FURLONG**, and who after being duly cautioned and sworn, did depose and say that she has affixed her name to the foregoing Articles of Incorporation of **K & R SERVICES, INC.**, as the original subscriber to said corporation, for the purposes therein expressed, and who has produced **DRIVER'S LICENSE** as identification.

NOTARY PUBLIC

Sign Janet M. Sullivan

Print JANET M. SULLIVAN

STATE OF FLORIDA AT LARGE



Janet M. Sullivan
MY COMMISSION # CC707910 EXPIRES
February 5, 2002
BONDED THRU TROY FAIN INSURANCE, INC.

My Commission Expires:

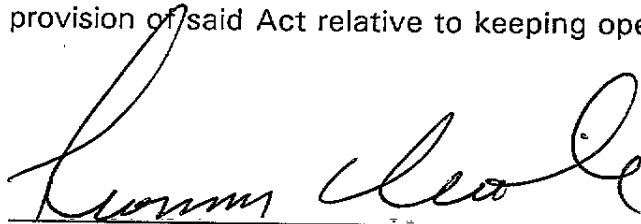
**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING
AGENT UPON WHOM PROCESS MAY BE SERVED**

In pursuance to Chapter 48.091, Florida Statutes, the following is submitted,
in compliance with said Act:

First - **K & R SERVICES, INC.**, desiring to organize under the laws of the State
of Florida, with its principal office at **2541 16th Avenue N., St. Petersburg, FL 33713**
has named **Thomas C. Little**, located at **2123 N.E. Coachman Road, Suite A,**
Clearwater, FL 33765, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated
corporation at the place designated in this certificate, I hereby accept to act in this
capacity, and agree to comply with the provision of said Act relative to keeping open
said office.



Registered Agent

FILED
2001 MAR 22 PM 12:12
SECRETARY OF STATE
TALLAHASSEE FLORIDA