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Patricia McDonald
7632 Southside Blvd., # 272
Jacksonville, FL 32256
904-731-5818

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

February 19, 2001

Secretary of State
Divisions of Corporations
P.O. Box 6327
Tallahassee, Florida 32399

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*****70.00 *****70.00

To Whom It May Concern:

Enclosed please find the necessary documents for the corporate registration of **Advanced Recruiting Consultants, Inc.**, along with a check in the amount of \$70.00 for the filing fee and any other required cost.

Articles of Incorporation:	\$35.00
Designation of Registered Agent & Acceptance:	<u>\$35.00</u>
	\$70.00

Also enclosed is a photocopy of these corporate documents. Please return this to me with the filing dated stamped on it.

Sincerely,

Patricia P. McDonald
Patricia P. McDonald

W01-4629



FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

March 9, 2001

PATRICIA MCDONALD
7632 SOUTHSIDE BLVD, #272
JACKSONVILLE, FL 32256

SUBJECT: ADVANCED RECRUITING CONSULTANTS, INC.
Ref. Number: W01000004629

We have received your document for ADVANCED RECRUITING CONSULTANTS, INC.. However, upon receipt of your document no check was enclosed. Please send a check or money order payable to the Department of State for \$70.00. Your document will be retained in our pending file.

If you have any further questions concerning your document, please call (850) 487-6924.

Kimberly Rolfe
Corporate Specialist Supervisor

Letter Number: 201A00014539

STATE OF FLORIDA
ARTICLES OF INCORPORATION
OF
ADVANCED RECRUITING CONSULTANTS, INC
A BUSINESS/STOCK CORPORATION

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

The name of the corporation is **Advanced Recruiting Consultants, Inc.**

The business and mailing address of the corporation is 7632 Southside Boulevard, #272, Jacksonville, Florida, Duval County, 32256

The duration of the corporation is perpetual.

The corporation has been organized to transact any and all lawful business for which corporations may be incorporated in this state.

The aggregate number of shares which the corporation shall have the authority to issue is 100 and the part value of each shall be "no par value."

The number of directors constituting the initial board of directors of the corporation is One, and their names and addresses are:

Patricia P. McDonald 7632 Southside Boulevard, #272 Duval County, Jacksonville, Florida 32256

The location and street address of the initial registered office is 7632 Southside Boulevard, #272, Duval Country, Jacksonville, Florida 32256 and the name of its initial registered agent at such address is Patricia McDonald.

The name of address of each incorporator:

Patricia P. McDonald 7632 Southside Boulevard, #272, Duval County, Jacksonville, Florida 32256.

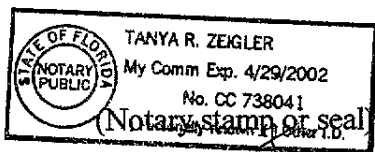
In witness thereof, the undersigned incorporator has executed these articles of incorporation this 16th day of February, 2001?

Josephine Rodriguez
Witness

Patricia P. McDonald
Incorporator

State of Florida
County of Duval

On February 16th, 2001, the above person appeared before me, a notary public and is personally known or proved to me to be the person whose name is subscribed to the above instrument who acknowledged that she executed the instrument.



Tanya R. Zeigler
Notary

This document prepared by Robert A. McDonald

Consent of Appointment by the Registered Agent

I, Patricia P. McDonald, hereby give my consent to serve as the registered agent for **Advanced Recruiting Consultants, Inc.** Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered and agree in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and completed performance of my duties, and am familiar with and accept the obligations of my position as registered agent.

Dated February 16, 2001

Patricia P. McDonald
Patricia P. McDonald

Articles prepared by Robert A. McDonald

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TALLAHASSEE FLORIDA