

MERGER OR SHARE EXCHANGE

JOBECOS DEVELOPMENT VII, INC.

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ARTICLES OF MERGER Merger Sheet

MERGING:

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JOBECOS DEVELOPMENT VI, L.L.C. A FLORIDA ENTITY

INTO

JOBECOS DEVELOPMENT VII, INC., a Florida entity, P01000026993

File date: May 4, 2001

Corporate Specialist: Agnes Lunt

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H01000062802 3 ARTICLES OF MERGER OF JOBECOS DEVELOPMENT VI, L.L.C. INTO L-4669 JOBECOS DEVELOPMENT VII, INC.

Jobecos Development VII, Inc., a Florida corporation ("Jobecos VII"), hereby delivers to the Department of State for filing the following Articles of Merger for the merger of Jobecos Development VI, L.L.C., a Florida limited liability company ("Jobecos VI"), with and into Jobecos VII. Jobecos VII shall be the surviving business entity.

1. A true copy of the Plan of Merger is attached hereto as "Exhibit A."

The foregoing Plan of Merger was approved by Jobecos VII in accordance 2, with Section 607.1103, Florida Statutes.

The foregoing Plan of Merger was approved by Jobecos VI in accordance 3. with Section 608.4381, Florida Statutes.

The effective date of the merger is the later of April 6, 2001 or the date 4, these Articles of Merger are filed with the Department of State.

IN WITNESS WHEREOF, these Articles of Merger have been executed and delivered by the constituent business entities as of the Effective Date.

> Jobecos Development VI, L.L.C., a Florida limited liability company

By:

James A. Connelly

As its Manager

Jobecos VII, Inc., a Florida corporation

By: Connelly s its President

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EXHIBIT A

PLAN OF MERGER OF JOBECOS DEVELOPMENT VI, L.L.C. WITH AND INTO JOBECOS DEVELOPMENT VII, INC.

Jobecos Development VI, L.L.C., a Florida manager-managed limited liability company, and Jobecos Development VII, Inc., a Florida corporation, hereby adopt and approve the following plan as the Plan of Merger required by Sections 608.438 and 607.1108, Florida Statutes. The terms of the plan are as follows:

1. The names of the business entities planning to merge are Jobecos Development VI, L.L.C., a Florida limited liability company, ("Jobecos VI") and Jobecos Development VII, Inc., a Florida corporation, ("Jobecos VII"). As a result of the merger, Jobecos VI shall be merged with and into Jobecos VII. Jobecos VII shall be the surviving business entity.

2. The merger shall be effective on the later of April 6, 2001 or the date the Articles of Merger filed with the Department of State (the "Effective Date").

3. There are currently no existing shares, obligations or other securities of Jobecos VII. Each issued and outstanding share in Jobecos VII shall be converted into one share in Jobecos VII in accordance with the following schedule:

Jobecos VII Members:	Post-conversion Shares in Jobecos VII:
James A. Connelly	33 Shares Class A Common Stock 150 Shares Class B Common Stock
Ray R. Joelson	33 Shares Class A Common Stock
Roger Beacom	17 Shares Class A Common Stock 17 Shares Class B Common Stock
Carol Beacom	17 Shares Class A Common Stock 17 Shares Class B Common Stock
Debbie Connelly	150 Shares Class B Common Stock
Dean Joelson	150 Shares Class B Common Stock
Ryan Joelson	150 Shares Class B Common Stock
Allyson Zweifel	133 Shares Class B Common Stock

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Andrea Molitor

133 Shares Class B Common Stock

4. This plan shall be submitted to the Managers and Members of Jobecos VI for approval. This plan shall be submitted to the Board of Directors of Jobecos VII for approval. The Articles of Incorporation of Jobecos VII will not differ from its Articles before the merger and each shareholder of Jobecos VII whose shares were outstanding immediately prior to the Effective Date will hold the same number of shares, with identical designations, preferences, limitations, and relative rights, immediately after the merger. Therefore, pursuant to Section 607.1103(7), Florida Statutes, shareholder approval is not required.

5. The Managers of Jobecos VI and the Board of Directors of Jobecos VII are hereby authorized to amend this plan at any time prior to the filing of the Articles of Merger, to the extent permitted by law.

6. There are no other terms of or conditions to the merger.

IN WITNESS WHEREOF, this Plan of Merger has been signed by the duly authorized Manager of Jobecos VI and the officer of Jobecos VII.

Jobecos Development VI, L.L.C., 19 IO: Florida limited liability company By: Connell ames A. As its Manager

Jobecos Development VII, Inc., a Florida corporation

By: Connelly ancés A.

As its President

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