

To Whom It May Concern:

P010000022441

If there are any questions concerning the filing of these Articles of Incorporation, please feel free to contact

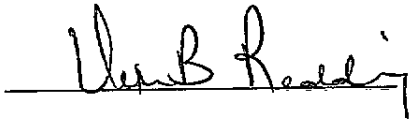
Mr. Angelo Brooks at 407-332-8700 Extension 1. The signature below authorizes you to act upon his direction in this matter.

Please mail the Articles of Incorporation to:

A & M ACCOUNTING SOLUTIONS

1000 SAVAGE COURT SUITE 218

LONGWOOD, FL 32750



DEXTER B. REDDING

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*****70.00 *****70.00

FILED
2001 FEB 28 PM 2:38
SECRETARY OF STATE
TALLAHASSEE FLORIDA

ef 3/2/01

ARTICLES OF INCORPORATION

FILED

2001 FEB 28 PM 2:38

SECRETARY OF STATE
TALLAHASSEE FLORIDA

ARTICLE I = NAME

The Name of this Corporation is: RESPECT MANAGEMENT INC.

ARTICLE II = DURATION

This corporation shall have perpetual existence commencing on the date of filing with the Secretary of State of Florida.

ARTICLE III = PURPOSE

This corporation is organized for transacting all lawful business.

ARTICLE IV = CAPITAL STOCK

This corporation is authorized to issue one hundred (100) shares of one dollar par value common stock.

ARTICLE V = INITIAL REGISTERED OFFICE AND AGENT

The mailing address of the principal office of this corporation is:
552 SERENITY PLACE
LAKE MARY, FLORIDA 32746

The initial registered agent is DEXTER B. REDDING whose physical address is:
552 SERENITY PLACE
LAKE MARY, FLORIDA 32746

The registered address is:
552 SERENITY PLACE
LAKE MARY FLORIDA 32746

ARTICLE VI = INITIAL BOARD OF DIRECTORS

This corporation shall have no Directors.

ARTICLE VII = INCORPORATORS

The name and address of the person signing these articles of Incorporation is DEXTER B. REDDING
552 SERENITY PLACE
LAKE MARY, FLORIDA 32746

ARTICLE VIII = MANAGEMENT OF CORPORATION BY SHAREHOLDERS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of this corporation shall be managed under the direction of the majority of shareholders of this corporation.

Each shareholder shall be entitled to one vote in person, or by proxy, for each share of voting stock held. A majority of the outstanding shares of the corporation entitled to vote, represented in person, or by proxy, shall constitute a quorum at any meeting of the shareholders for the management of the business of the corporation.

ARTICLE IX = POWERS

This corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act.


ARTICLE X = INDEMNIFICATION

The corporation shall indemnify any officer or any former officer to the full extent permitted by law.

ARTICLE XI = AMENDMENT

The corporation reserves the right to amend or repeal any provisions contained in these Articles Of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation on this date: FEBRUARY 27TH, 2001



DEXTER B. REDDING

FILED


STATE OF FLORIDA)

2001 FEB 28 PM 2:38

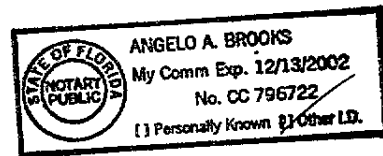
COUNTY OF SEMINOLE)

SECRETARY OF STATE
TALLAHASSEE FLORIDA

Before me, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared DEXTER B. REDDING known by me to be the person who executed the foregoing Articles of Incorporation and they acknowledged before me that they executed those Articles of Incorporation. In witness whereof, I have hereunto set my hand and seal in the State and County last aforesaid, this date FEBRUARY 27TH 2001



Notary Public, State of Florida At Large:



My Commission Expires: December 13, 2002

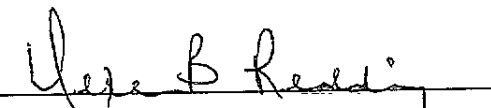
FL DL# R-352-12-60-377-0

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF
PROCESS WITHIN FLORIDA.

NAMING AGENT UPON WHICH PROCESS MAY BE SERVED.

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED:
FIRST -RESPECT MANAGEMENT INC. DESIRING TO ORGANIZE OR QUALIFY UNDER THE LAWS
OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT THE CITY OF LAKE
MARY, STATE OF FLORIDA HAS NAMED DEXTER B. REDDING AS ITS AGENT TO ACCEPT
SERVICE OF PROCESS WITHIN FLORIDA.

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATE
CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT
IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL
STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE 

REGISTERED AGENT: DEXTER B. REDDING

DATE: FEBRUARY 27TH, 2001