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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

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ARTICLES OF INCORPORATION OF

FIRST SOURCE PAYROLL CORP.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts following Articles of Incorporation.

FIRST: The name of the corporation is: First Source Payroll Corpo

SECOND: The street address of the initial principal office of the corporation and the mailing address of the corporation is: 2650 N. Military Parkway, Suite 350, Boca Raton, Florida 33431.

THIRD: The number of shares the corporation is authorized to issue is: 100.000.

FOURTH: The street address of the initial registered office of the corporation is c/o C T Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is C T Corporation System.

FIFTH: The name and address of the person who is to serve as initial director is:

Paul L. Smith 6389 Stonehurst Circle Lake Worth, Florida 33467

SIXTH: The name and address of the incorporator is:

Robert W. Strauss, Esq. 901 Main Street, Suite 4300 Dallas, Texas 75202

DATED: February 27, 2001.

Roberť W. Strauss

C T Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

C T Corporation System

Michael E. Jones

Assistant Secretary

Date:

2001