FROM HILL, WARD, HENDERSON, P, A.

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 Account Number : 072100000520

 Phone : (813)221-3900

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FLORIDA PROFIT CORPORATION OR P.A.

P&L Associates, Inc.

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FROM HILL. WARD. HENDERSON. P. A.

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ARTICLES OF INCORPORATION

OF

P&L ASSOCIATES, INC.

The undersigned, acting as the incorporator of P&L ASSOCIATES, INC., Inc. under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE L NAME

The name of the corporation is: P&L ASSOCIATES, INC.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal business office and mailing address of the corporation is 4621 Bay to Bay Boulevard, Tampa, Florida 33629

ARTICLE III. INITIAL BOARD OF DIRECTORS

The corporation shall have three (3) directors initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws. The names and street addresses of the initial directors are:

Name Rober D. Schurr Address

4621 Bay to Bay Boulevard Tampa, Florida 33629

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4621 Bay to Bay Boulevard Tampa, Florida 33629

4621 Bay to Bay Boulevard Tampa, Florida 33629

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Gerald L. Peffers

Melvin H. Long

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PM 12:

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FROM HILL, WARD, HENDERSON, P.A.

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ARTICLE IV. CAPITAL STOCK

The number of shares of capital stock that the corporation is authorized to issue is 10,000 shares of common stock, having a par value of \$1.00 per share.

ARTICLE V. INITIAL REGISTERED OFFICE AND AGENT.

The street address of the initial registered office of the corporation is 101 East Kennedy Boulevard, Suite 3700, Tampa, Florida 33602 and the name of the corporation's initial registered agent at that address is David S. Felman.

ARTICLE VI. INCORPORATOR

The name and street address of the incorporator are:

David S. Felman 101 East Kennedy Boulevard, Suite 3700 Tampa, Florida 33602

The incorporator assigns to this corporation his rights under Section 607.0201, Elorida Statutes, to constitute a corporation, and he assigns to those persons designated by the Board of Directors any rights he has as incorporator to acquire any of the capital stock of this corporation; this assignment shall become effective on the date corporate existence begins.

EXECUTED: January 31, 2001

David S. Felman, as incorporator

REGISTERED AGENT CERTIFICATE

Having been named to accept service of process for the above stated corporation, I hereby accept appointment as its agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my dutics, and I am familiar with and accept the obligations of my position as registered agent.

David S. Felman