CAPITAL CONNECTION, INC.

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OF

Independent Management Resources, Inc.

The undersigned incorporator, Kristie R.K. Johnson, an individual authorized to contract, hereby presents these Articles of Incorporation for the formation of a corporation under the provisions of Chapter 607, Floridad Statutes.

<u>ARTICLE I - NAME</u>

The name of this corporation is Independent Management Resources.

Inc.

ARTICLE II - PRINCIPAL OFFICE

The address of the principal office of the corporation 920 N. Spring Street, Pensacola, FL 32501.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business under the laws of the State of Florida and the laws of the United States.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue five hundred (500) shares of \$1.00 par value common stock.

ARTICLE V - TERM OF EXISTENCE

This corporation shall have perpetual existence.

ARTICLE VI - RESTRICTIONS ON TRANSFER OF STOCK

Unless waived by written agreement among this corporation and its shareholders, shares held by persons receiving shares in the initial issue of stock in this corporation may not be resold to other persons unless such shares are first offered to this corporation, and, if not so purchased, then to the other shareholders at the price and terms identical to the proposed sale to a third person. The restrictions contained in this Article VI may be modified by a separate written agreement among the corporation and the shareholders receiving shares in the initial issuance of stock of the corporation.

ARTICLE VII - INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of this corporation shall be 920 N. Spring Street, Pensacola, FL 32501, and the name of the initial registered agent of this corporation at that address is Kristie R.K. Johnson.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws of the corporation, but shall never be less than one (1). The name and address of the initial director of this corporation is:

Kristie R.K. Johnson 920 N. Spring Street Pensacola, FL 32501.

ARTICLE IX - INCORPORATOR

The name and address of the person signing these Articles and Kristie R.K. Johnson 920 N. Spring Street Pensacola, FL 32501.

ARTICLE X - COMMENCEMENT OF CORPORATE EXISTENCE

The date for commencement of this corporation's existence should be the date these Articles are filed with the Secretary of State.

ARTICLE XI - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholder(s) is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the 22 day of January, 2001.

INCORPORATOR:

Kristie R.K. Johnson

REGISTERED AGENT ACCEPTANCE

I do hereby accept the foregoing designation as registered agent of Independent Management Resources, Inc. Further, I am familiar with and accept the duties and obligations of such designation.

Kristie R. K. Johnson

Date: January 22, 2001