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\*\*\*\*\*78.75 \*\*\*\*\*78.75

January 16, 2001

Secretary of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

FILED  
01 JAN 19 AM 8:12  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

RE: UNITED RECRUITER NETWORK, INC.

Dear Sir or Madam:

Enclosed, please find this the following items:

1. Articles of Incorporation
2. Our check number 5150 in the amount of \$78.75

I have also enclosed an additional copy of the Articles of Incorporation and a stamped self addressed envelope, please stamp the enclosed copies RECEIVED and return to us in the enclosed stamped self addressed envelope.

Thanking you in advance for your prompt attention to this matter.

Sincerely,

*May*  
May Louise Lance

/ml1  
enclosures

1-23-01

FILED  
01 JAN 19 AM 8:12  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
UNITED RECRUITER NETWORK, INC.

The undersigned incorporator to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME OF CORPORATION

The name of this corporation shall be UNITED RECRUITER NETWORK, INC.

ARTICLE II - DURATION

This corporation shall exist perpetually, commencing as of the date of acceptance of these Articles of Incorporation by the Secretary of State.

ARTICLE III - PURPOSE

The general purposes for which the corporation is organized are:

1. To transact any lawful business for which corporations may be incorporated under the Florida Corporation Act; and,
2. To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.

ARTICLE IV - CAPITAL STOCK

- A. The maximum number of shares of capital stock that this

corporation is authorized to issue and have outstanding at any one time is ONE THOUSAND (1,000) shares of common stock having ONE DOLLAR (\$1.00) par value, which may be fractional shares.

B. All or any portion of the capital stock may be issued in payment for real or personal property, services, or any other right or thing having a value, in the judgment of the board of directors, at least equivalent to the full value of the stock so to be issued as hereinabove set forth, and when so issued shall become and be fully paid and non-assessable, the same as though paid for in cash; and the directors shall be the sole judges of the value of any property, right or thing acquired in exchange for capital stock, and their judgment of such value shall be conclusive.

C. Notwithstanding the foregoing, the corporation shall have the right to increase its capital stock either with or without par value, and to provide in the event of such increase the designations, preferences, voting powers or restrictions, or qualification of voting powers, of such additional stock, in an amendment to its Certificate of Incorporation.

#### ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial principal and registered office of this corporation shall be: 1910 Albert Lee Parkway, Winter Park, FL 32789.

The name of the initial registered agent of this corporation at that address shall be: MARK MAERTEN.

#### ARTICLE VI - INITIAL OFFICER(S)

The name(s) and street address(es) of the initial officer(s)

of the corporation, who shall hold office for the first year in existence of this corporation or until (his/their) successor(s) (is/are) elected or appointed and have qualified, (is/are):

<u>Name</u>	<u>Street Address</u>	<u>Office</u>
ERIC JACKSON	1910 Albert Lee Parkway Winter Park, FL 32789	Pres.
MARK MAERTEN	1910 Albert Lee Parkway Winter Park, FL 32789	Sec/Treas.

#### ARTICLE VII - INITIAL DIRECTOR(S)

This corporation shall consists of a minimum of one (1), and a maximum of ten (10) directors initially. The number of directors may be either increased or decreased from time to time by the By-laws but shall never be less than one (1). The name(s) and street address(es) of the initial director(s) of the corporation, who shall hold office for the first year in existence of this corporation or until (his/their) successor(s) (is/are) elected or appointed and have qualified, (is/are):

<u>Name</u>	<u>Street Address</u>
MARK MAERTEN	1910 Albert Lee Parkway Winter Park, FL 32789
ERIC JACKSON	1910 Albert Lee Parkway Winter Park, FL 32789

#### ARTICLE VIII - INCORPORATOR

The following is the name and street address of the

incorporators to these Articles of Incorporation:

<u>Name</u>	<u>Street Address</u>
MARK MAERTEN	1910 Albert Lee Parkway Winter Park, FL 32789
ERIC JACKSON	1910 Albert Lee Parkway Winter Park, FL 32789

ARTICLE IX - BY-LAWS

The shareholders of this corporation shall have the sole power to establish, enact, alter or repeal by-laws for the management of this corporation, and the duties of the officers of this corporation shall be prescribed by such by-laws.

ARTICLE X - PREEMPTIVE RIGHTS

Each shareholder of the corporation shall have the right, upon the sale - (for cash or otherwise) of any new stock of the corporation or of any stock of the corporation held by it in its treasury or otherwise, whether or not said stock is of the same kind, class or series as that which he already holds, to purchase his pro rata or any other share of such stock at the same price at which it is offered to others.

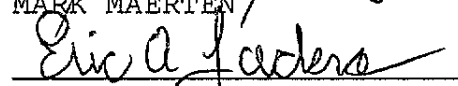
ARTICLE XI - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, The parties have hereunto set their hand

and seal this 16 day of January 2001.

  
\_\_\_\_\_(SEAL)  
MARK MAERTEN

  
\_\_\_\_\_(Seal)  
ERIC JACKSON

STATE OF FLORIDA  
COUNTY OF ORANGE

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized to take acknowledgements in the State and County aforesaid, personally appeared MARK MAERTEN and ERIC JACKSON, to me known personally to be the person described as the incorporators in and who executed the foregoing Articles of Incorporation, and acknowledged before me that said person subscribed to those Articles of Incorporation and who did take an oath.

WITNESS by my hand and official seal in the County and State last aforesaid this 16<sup>th</sup> day of January, 2001.



\_\_\_\_\_  
Notary Public

My Commission Expires:

E. DAVID KEMP  
Notary Public, State of Florida  
My comm. exp. Nov. 18, 2004  
Comm. No. CC 978752

CERTIFICATE DESIGNATING PLACE OF REGISTERED OFFICE  
FOR SERVICE OF PROCESS WITHIN THIS STATE,  
NAMING REGISTERED AGENT UPON WHICH  
PROCESS MAY BE SERVED


FILED  
01 JAN 19 AM 8:12  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

PURSUANT to Chapter 48.091, Florida Statutes, the following is  
submitted in compliance with said Act:

THAT, UNITED RECRUITER NETWORK, INC., desiring to organize  
under the laws of the State of Florida, with its principal office  
as indicated in the Articles of Incorporation in the City of Winter  
Park, County of Orange, State of Florida, has named its Registered  
Agent, MARK MAERTEN, 1910 Albert Lee Parkway, Clermont, County of  
Orange, State of Florida 32789, to accept service of process within  
this State.

ACKNOWLEDGEMENT

Having been named to accept service of process for the above  
stated corporation, at the place designated in this Certificate, I  
hereby accept to act in this capacity and agree to comply with the  
provisions of said Act relative to keeping open said office.

  
\_\_\_\_\_  
MARK MAERTEN  
1910 Albert Lee Parkway  
Winter Park, FL 32789