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TRANSMITTAL LETTER

61 JAN 16 PM 12:50 11 JAN 16 PM 12:50 12 CORETARY OF STATE 12 CORDOSS38870-1 -01/16/01--01140--013 ******70.00 ******70.00

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

...

SUBJECT: UNIVERSAL STAFFING SOLUTIONS INCORPORATED

Enclosed is an original and one [1] copy of the articles of incorporation and a check for:

\$70.00 Filing Fee

□ \$78.50 Filing Fee & Certificate \$122.50
Filing Fee & Certificate \$131.50
Filing Fee,
Certified Copy
& Certificate

C SHOWN JAN 1 7 2001

ADDITIONAL COPY REQUIRED

FROM: Gerald Ernest Dupree

15105 NW 77th Avenue, Suite 3C. Address

Miami Lakes, Florida 33015

City, State, & Zip

(305) 824-8648 & (305) 651-3999 & (954)234-3013 Daytime Telephone numbers

NOTE: Please provide the original and one copy of the articles.

ARTICLES of INCORPORATION

OI JAN 16 PM 12:50 1. The name of the corporation shall be: UNIVERSAL STAFFING SOLUT

2. The principal place of business and mailing address of the corporation is: 15105 NW 77th Avenue, Suite 3C, Miami Lakes, Florida 33015.

3. The corporation shall have the authority to issue one million (1,000,000) shares of stock.

4. The registered agent of the corporation is, Gerald Ernest Dupree, and the registered street address is 15105 NW 77th Avenue, Suite 3C, Miami Lakes, Florida 33015.

5. The initial Board of Directors shall have (3) three members whose names and addresses are as follows: Miles E. Dupree, 20260 NW 2nd Street, Pembroke Pines, Florida, 33029; Jose Kudja, 420 NW 199th Avenue, Pembroke Pines, Florida 33029; Gerald E. Dupree, 1070 NE 204th Terrace, North Miami Beach, Florida 33179.

The number of directors may be raised or lowered by amendment of the bylaws of the corporation but shall in no case be less than one.

6. The incorporator of this corporation is, Gerald Ernest Dupree, whose street address is 1070 NE 204th Terrace, North Miami Beach, Florida 33179.

Dated: January 16, 2001

Kurala E. Anpue

Incorporator

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent.

Dated: January 16, 2001

<u>Herald</u> E. Warree Registered Agent