Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

ROPELLA AND ASSOCIATES, INC. SUBJECT: (PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX) 300003532823 Enclosed is an original and one(1) copy of the articles of incorporation and a check for: \$78.75 **3** \$78.75 **□** \$87.50 \$70.00 Filing Fee, Filing Fee Filing Fee Filing Fee Certified Copy & Certificate of Status & Certified Copy & Certificate of Status ADDITIONAL COPY REQUIRED FROM: PATRICK B ROPELLA Name (Printed or typed) 6988 PINE BLOSSOM RD Address 32570 MILTON, FL City, State & Zip

NOTE: Please provide the original and one copy of the articles.

Daytime Telephone number

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ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I NAME

The name of the corporation shall be:

ROPELLA AND ASSOCIATES, INC.

ARTICLE II PRINCIPAL OFFICE

The principal place of business/mailing address is:

ROPELLA AND ASSOCIATES, INC.

6988 PINE BLOSSOM RD

MILTON, FL 32570

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

TO PROVIDE EXECUTIVE RECRUITING SERVICES TO BUSINESSES NATIONALLY.

ARTICLE IV SHARES

The number of shares of stock is:

7500 SHARES

ARTICLE V INITIAL OFFICERS DIRECTORS (optional)

The name(s) and address(es):

PATRICK B ROPELLA

6988 PINE BLOSSOM RD

MILTON, FL 32570

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is:

PATRICK P ROPELLA

6988 PINE BLOSSOM RD

MILTON, FL 32570

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

PATRICK B ROPELLA

6988 PINE BLOSSOM RD

MILTON, FL 32570

certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

Signature/Registered Agent

VXX Q /CV

Signature/Incorporator

Date

12/4/2000