

Timothy H. Kenney, P.A.

Attorney at Law
120 Butler Street
West Palm Beach, Florida 33407

Telephone
(561) 833-8773

Fax
(561) 833-0543

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December 29, 2000

Department of State
Division of Corporations
State of Florida
409 East Gaines Street
Tallahassee, FL 32399

FILED
01 JAN -2 PM 4:24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Re: **THOMAS J. HAYES & ASSOCIATES, INC.**
Our File: HAY 5119

Dear Sir/Madam:

Enclosed please find the original and two (2) copies of:


**Articles of Incorporation of
THOMAS J. HAYES & ASSOCIATES, INC.**

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-01/02/01--01104--003
*****78.75 *****78.75

for incorporation in the State of Florida. Also, enclosed is my check #14059 payable to your order, in the sum of \$78.75, covering the filing fee and certification of one of the above copies for our records. Our pre-addressed, stamped envelope is enclosed for your convenience.

Should you have any questions, please give us a call. Thank you for your attention.

Very truly yours,


TIMOTHY H. KENNEY

THK:epw

Enc.

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**ARTICLES OF INCORPORATION
OF
THOMAS J. HAYES & ASSOCIATES, INC.**

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TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation shall be THOMAS J. HAYES & ASSOCIATES, INC.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Secretary of State, State of Florida. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1,000 par value shares of common capital stock, each share having a par value of \$1.00.

Articles Of Incorporation Of THOMAS J. HAYES & ASSOCIATES, INC.

ARTICLE V. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be one. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are:

THOMAS J. HAYES
13380 Sabal Chase
Palm Beach Gardens, FL 33418

ARTICLE VI. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE VII. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the address of this corporation's initial registered office shall be:

120 Butler Street, Ste. B
West Palm Beach, FL 33407

The name of the individual who shall serve as this corporation's initial registered agent at that address is:

TIMOTHY H. KENNEY

Articles Of Incorporation Of THOMAS J. HAYES & ASSOCIATES, INC.


ARTICLE VIII. INCORPORATOR

The name and address of the individual who shall serve as this corporation's incorporator is:

THOMAS J. HAYES
13380 Sabal Chase
Palm Beach Gardens, FL 33418

ARTICLE IX. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.


THOMAS J. HAYES - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of THOMAS J. HAYES & ASSOCIATES, INC. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for THOMAS J. HAYES & ASSOCIATES, INC.


TIMOTHY H. KENNEY - Registered Agent

State Of Florida

County Of Palm Beach

On December 28, 2000, TIMOTHY H. KENNEY, designated above as the

Articles Of Incorporation Of THOMAS J. HAYES & ASSOCIATES, INC.

individual who shall serve as the corporation's initial registered agent and incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of THOMAS J. HAYES & ASSOCIATES, INC.

Emilie P. Wilson
Notary Public

EMILIE P. WILSON
(Notary Public - Printed Or Typed Name)

Commission Expiration Date & Commission Number:



Emilie P. Wilson
Commission # CC 781739
Expires OCT. 24, 2002
BONDED THRU
ATLANTIC BONDING CO., INC.

(SEAL)

FILED
01 JAN -2 PM 4:24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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