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**THOMAS GERALD HOLLEY**  
**ATTORNEY AT LAW**

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December 18, 2000

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Secretary of State  
P.O.Box 6327  
Tallahassee, Florida 32314

100003508711--2  
-12/20/00-01047-008  
\*\*\*\*122.50 \*\*\*\*78.75

**RE: Personnel Development Co., Inc.**

Dear Sirs:

Please file the enclosed Articles of Incorporation for Personnel Development Co., Inc.

I am also enclosing a copy to get a certified copy, along with my trust account check in the amount of \$122.50 for the filing fee.

Thank you for your cooperation in this matter.

Yours very truly,

*Gerald Holley*

Gerald Holley

GH/rh  
Encl.

FILED  
00 DEC 20 PM 3:16  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

T. Burch DEC 28 2000

**ARTICLES OF INCORPORATION**  
**OF**  
**PERSONNEL DEVELOPMENT CO., INC.**

FILED  
00 DEC 20 PM 3:16  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**The ARTICLES OF INCORPORATION of PERSONNEL DEVELOPMENT CO., INC., are as follows:**

**ARTICLE I.**

The name of this corporation shall be **PERSONNEL DEVELOPMENT CO., INC.**

**ARTICLE II.**

The duration of this corporation is perpetual.

**ARTICLE III.**

This corporation is organized for transaction of any and all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes, or under the laws of the State of Florida, except that said corporation shall not conduct a banking, safe deposit, trust, insurance, surety, express, railroad, canal, telegraph, telephone or cemetery company, a building and loan association, mutual fire insurance association, cooperative association, fraternal benefit society, state fair or exposition.

**ARTICLE IV.**

The aggregate of shares of stock of said corporation shall be 100 shares of common stock with a par value of \$100.00 per share, with full voting rights, and 100 shares of non-voting stock with a par value of \$100.00 per share.

**ARTICLE V.**

The principal office and initial registered office of the corporation shall be as follows:

685 Fifth Street  
Chipley, Florida 32428

and the mailing address of the corporation shall be as follows:

PERSONNEL DEVELOPMENT CO., INC.  
685 Fifth Street  
Chipley, Florida 32428

#### ARTICLE VI.

There shall be four directors on the Board of Directors and the names and addresses of said Directors are:

Thada Odom  
3120 Bonnett Pond Road  
Chipley, Florida 32428

Ronald Odom  
3120 Bonnett Pond Road  
Chipley, Florida 32428

Nancy Adkison  
2336 Bonnett Pond Road  
Chipley, Florida 32428

Keith Adkison  
2336 Bonnett Pond Road  
Chipley, Florida 32428

The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). Directors may be removed for cause.

#### ARTICLE VII.

The name and address of each incorporator are as follows:

Thada Odom  
3120 Bonnett Pond Road  
Chipley, Florida 32428

Ronald Odom  
3120 Bonnett Pond Road  
Chipley, Florida 32428

Nancy Adkison  
2336 Bonnett Pond Road  
Chipley, Florida 32428

Keith Adkison  
2336 Bonnett Pond Road  
Chipley, Florida 32428

IN WITNESS WHEREOF, we have set our hands and seals this 18th day of December, 2000.

Thada Odom  
Thada Odom  
Ronald Odom  
Ronald Odom  
Nancy Adkison  
Nancy Adkison  
Keith Adkison  
Keith Adkison

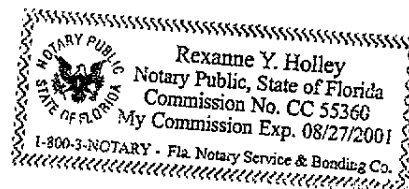
STATE OF FLORIDA

COUNTY OF WASHINGTON

I HEREBY CERTIFY that on this day before me, an officer duly qualified to take acknowledgments, personally appeared **THADA ODOM, RONALD ODOM, NANCY ADKISON and KEITH ADKISON**, personally known to me, and who executed the foregoing Articles of Incorporation and acknowledged before me that they executed the same.

WITNESS my hand and official seal in the County and State last aforesaid, this 18th day of December, 2000.

Rexanne Y. Holley  
Notary Public



**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR  
DOMICILE FOR THE SERVICE OF PROCESS WITHIN  
THIS STATE, NAMING AGENT UPON WHICH PROCESS  
MAY BE SERVED**

FILED  
00 DEC 20 PM 3:17  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

IN PURSUANT of Chapter 48.901, Florida Statutes, and other applicable statutes, the following is submitted in compliance:

**FIRST:** That **PERSONNEL DEVELOPMENT CO., INC.**, desiring to organize a corporation under Chapter 607, Florida Statutes, with its initial registered office at 685 Fifth Street, Chipley, Florida, 32428, and does hereby name **RONALD ODOM**, as its initial registered agent at said address for the service of process within the State of Florida.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 18th day of December, 2000, individually and as Incorporators of **PERSONNEL DEVELOPMENT CO., INC.**

Ronald C. Odom  
Ronald Odom  
Thada Odom  
Thada Odom  
Nancy Adkison  
Nancy Adkison  
Keith Adkison  
Keith Adkison

Witnesses:

Luanne G. Halley  
Julie Bruner

**HAVING BEEN NAMED** as initial registered agent to accept service of process for the above corporation, at place designated in this certificate, I hereby accept said appointment and agree to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

Ronald C. Odom  
INITIAL REGISTERED AGENT  
PERSONNEL DEVELOPMENT CO., INC.  
December 18th, 2000