KRISTEN C. GUNTER PETER J. MUNSON ABEL A. PUTNAM 500 South Florida Avenue, Suite 200 Lakeland, Florida 33801 Mailing Address: P.O. Box 3545 • Lakeland, FL 33802-3545 Telephone: (863) 682-1178 Facsimile: (863) 683-3700

December 15, 2000

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re:

PHIL'S FLETCHER PRINTING, INC.

File Number: 00-M-0657

Dear Ladies/Gentlemen:

Enclosed please find the original and one copy of the Articles of Incorporation for PHIL'S FLETCHER PRINTING, INC. and the Acceptance. Also enclosed is a check in the amount of \$125.00 to cover the cost of filing same.

Please file the enclosed Articles and send us confirmation in the enclosed self-addressed stamped envelope.

Thank you for your assistance with this matter.

700003504377--0 -12/18/00--01121--003 ****125.00 ****125.00

Sincerely,

PETER J. MUNSON

Peter J. Munson

PJM/ng Enclosures

ARTICLES OF INCORPORATION

FILED

OD DEC 18 PM 8: 16

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

OF

PHIL'S FLETCHER PRINTING, INC.

The undersigned hereby adopt the following Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida:

ARTICLE I - Name

The name of the corporation is Phil's Fletcher Printing, Inc.

ARTICLE II - Principal Office and Mailing Address of the Corporation

The address of the principal office of the corporation and its mailing address is 509 South Florida Avenue, Lakeland, FL 33801.

ARTICLE III - Commencement and Duration

The corporation is to commence its corporate existence effective immediately, and shall exist perpetually thereafter until dissolved according to law.

ARTICLE IV - Purpose

The corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE V - Stock

The corporation is authorized to issue Seven Thousand Five Hundred (7,500) shares of \$1.00 par value common stock, which shares shall be a single class.

ARTICLE VI - Preemptive Rights

Each shareholder of the corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the price offered to others, a pro rata portion of any stock of any class that the corporation may issue or sell, whether or not of unissued

shares authorized by the articles of incorporation as originally filed or by any amendment thereof or out of shares of stock of the corporation acquired by it after the issuance thereof.

ARTICLE VII - Board of Directors

All corporate powers shall be exercised by and under the authority of, and the business and affairs of the corporation shall be managed under the direction of, the board of directors.

The corporation shall have one director initially. The number of directors may thereafter be increased or decreased from time to time in accordance with the bylaws of the corporation.

The name and street address of the initial director who shall hold office until his successors, who shall be chosen at the first meeting of the stockholders have qualified, shall be:

Name Business Address

Phillip A. Fletcher

509 South Florida Avenue Lakeland, FL 33801

ARTICLE VIII - Indemnification

The corporation shall indemnify any present or former officer or director, or person exercising powers and duties of a director, to the full extent now or hereafter permitted by law.

ARTICLE IX - Bylaws

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, but the board of directors may not alter, amend, or repeal any bylaws adopted by the shareholders if the shareholders provide that the bylaws shall not be altered, amended, or repealed by the board of directors.

ARTICLE X - Amendment

These articles of incorporation may be amended at any time by a vote of the majority of the voting stock of the corporation outstanding, at any regular meeting of the stockholders or at any special meeting of the stockholders called for that purpose.

ARTICLE XI - Incorporator

The name and address of the Incorporator to these articles of incorporation is:

Name Address

Phillip A. Fletcher 509 South Florida Avenue Lakeland, FL 33801

ARTICLE XII - Initial Registered Office and Agent

The street address of the initial registered office of the corporation is 509 South Florida Avenue, Lakeland, FL 33801 and the name of the initial registered agent of the corporation at that address is Phillip A. Fletcher.

IN WITNESS WHEREOF, the undersigned, as incorporator, hereby executes these articles of incorporation this _____ day of December, 2000.

Phillip A Eletcher

_(SEAL)

STATE OF FLORIDA COUNTY OF POLK

Before me, the undersigned authority, an	officer duly authorized to administer oaths and
take acknowledgments, personally appeared Phi	illip A. Fletcher, who [] is personally known to
me or who []has produced	as identification.
WITNESS my hand and official seal this (NOTARIAL SEAL)	day of December, 2000, at Lakeland, Florida. Notary Public State of Florida at Large My Commission Expires:

PETER J. MUNSON
COMMISSION # CC 646589
EXPIRES JUN 21, 2001
BONDED THRU
ATLANTIC BONDING CO., INC.

S:\Docs\Nicole\Corporate\Phil's Printing\Articles of Incorporation.wpd

To: The Department of State
Tallahassee, Florida 32304

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Section 607.0501 of the Florida General Corporation Act, the following is submitted:

PHIL'S FLETCHER PRINTING, INC., with its place of business at 509 South Florida Avenue, Lakeland, FL 33801, has named Phillip A. Fletcher located at 509 South Florida Avenue, Lakeland, FL 33801, as its agent to accept service of process within Florida.

Dated: December 2000.

Phillip A. Fletcher

President

Having been named to accept service of process for the above-stated corporation at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the duties and obligations of Chapter 607 of the Florida General Corporation Act.

Dated December 2000

Phillip A. Fletcher Registered Agent

RY OF STATE

FILED