SUITE 801 1980 N. ATLANTIC AVENUE COCOA BEACH, FLORIDA 32931 TELEPHONE (32) 799-3388 00 DEC 11 PH 12: 27

OF COUNSEL

Email: john@kabboord.com TALLAHASSEE, FLORIDA

December 6, 2000

Secretary of State **DIVISION OF CORPORATIONS** 409 E. Gaines Street Tallahassee, Florida 32399

Re:

Articles of Incorporation for

M. I. TERAN AND ASSOCIATES, INC.

Dear Sir/Madam:

Enclosed is the original and one copy of Articles of Incorporation for filing, together with check in the amount of \$78.75 to cover the necessary filing fees as follows:

Filing Fee	\$ 35.00
Certified Copy	\$ 8.75
Designation Registered Agent	\$ 35.00
TOTAL:	\$ 78.75

Your assistance is appreciated and should you have any questions, please do not hesitate to contact this office.

Sincere

JOHN J. KABBOORD, JR.

JJKjr:dhb **Enclosures**

cc w/encls: Monica I. Teran

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ARTICLES OF INCORPORATION

FILED

00 DEC 11 PM 12: 27

JEGNETARY OF STATE
TALLAHASSEE, FLORIDA

OF

M. I. TERAN AND ASSOCIATES, INC.

ARTICLE I

The name of this corporation is M. I. TERAN AND ASSOCIATES, INC...

ARTICLE II DURATION

This corporation shall have a perpetual existence commencing upon the filing hereof as provided by Florida Statutes, of these Articles of Incorporation by the Department of State.

ARTICLE III PURPOSE

The nature of the business or purposes to be conducted or promoted are: To provide consulting and marketing services and other employment enchancing solutions to corporations and management, and doing all activities incidental thereto and associated therewith, and to transact any or all lawful activities or businesses permitted under the laws of the United States and the State of Florida, or any other state, county, or nation.

ARTICLE IV CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of \$1.00 par value common stock.

ARTICLE V VOTING RIGHTS

Except as otherwise provided by law, the entire voting power for the election

of directors, and for all other purposes, shall be vested exclusively in the holders of the outstanding common shares.

ARTICLE VI PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VII INITIAL REGISTERED OFFICE AND AGENT

The mailing address and the address of the initial registered/principal office of this corporation is 808 W. Central Boulevard, Cape Canaveral, Florida 32920 and the name of the initial registered agent of this corporation at that address is MONICA I. TERAN.

ARTICLE VIII INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the Bylaws, but shall never be less than one. The names and addresses of the initial Director of this corporation is:

NAME:

ADDRESS:

MONICA I. TERAN

808 W. Central Boulevard Cape Canaveral, Florida 32920

ARTICLE IX INCORPORATOR

The name and address of the person signing these Articles of Incorporation is:

NAME:

ADDRESS:

MONICA I. TERAN

808 W. Central Boulevard Cape Canaveral, Florida 32920

ARTICLE X
BYLAWS

The power to adopt, alter, amend, or repeal Bylaws shall be vested in the Board of Directors and the Shareholders.

ARTICLE XI APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the shareholders of this corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

ARTICLE XII COMPENSATION OF DIRECTORS

The shareholders of this corporation shall have the exclusive authority to fix the compensation of directors of this corporation.

ARTICLE XII INDEMNIFICATION

This corporation shall, to the fullest extent permitted by Florida law, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under said Statute from and against any and all of

the expenses, liabilities, or other matters referred to in or covered by said Statute, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled to under any Bylaw, agreement, vote of stockholders, or disinterested directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such officer, and shall continue as to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

ARTICLE XIV AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 6th day of December, 2000.

MŐNICA I. TÉRAN

STATE OF FLORIDA COUNTY OF BREVARD

BEFORE ME, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared MONICA I. TERAN known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and who acknowledged before me that he executed these Articles of Incorporation, and produced Florida driver's licenses as identification and did take an oath.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the State and County aforesaid, this 6th day of December, 2000.

My Commission Expires:

NOTARY PUBLIC:

Sign:

DEBORAH H. BENOIT

Print:

State of Florida at Large

Deborah Horton Benoit
MY COMMISSION # CC710273 EXPIRES
May 18, 2002
BONDED THRU TROY FAIN INSURANCE, INC.

FILED

CERTIFICATE DESIGNATING PLACE OF BUSINESS OF DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVEDULL TAKY OF STATE TALLAHASSEE, FLORIDA

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

M. I. TERAN AND ASSOCIATES, INC. desiring to organize under the laws of the State of Florida, with its principal office as indicated by the Articles of Incorporation in the City of Cape Canaveral, County of Brevard, State of Florida, has named MONICA I. TERAN as its agent to accept service of process within the State of Florida.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation at the place designated in this Certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said office.

MONICA TERAN