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December 8, 2000

Secretary of State  
Division of Corporations  
Post Office Box 6327  
Tallahassee, Florida 32314

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-12/11/00--01141--012  
\*\*\*\*131.25 \*\*\*\*\*87.50

Re: *Florida Labor Management, Inc.*

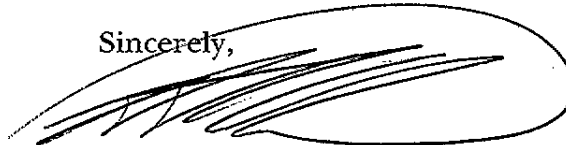
Gentlemen:

Enclosed herewith for filing please find the original and a copy of Articles of Incorporation with the certificate designating resident agent attached. A check in the amount of \$131.25 is also enclosed for filing fees in this regard.

It would be appreciated if you would furnish me with a certified copy of the Articles of Incorporation and your certificate of filing same to my office address given above.

Thank you for your attention and consideration.

Sincerely,



Abel A. Putnam

Enclosures

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FILED  
00 DEC 11 AM 11:22  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

12-14  
WC

**Articles of Incorporation  
of  
Florida Labor Management, Inc.**

FILED  
00 DEC 11 AM 11:22  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned hereby adopts the following Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida:

**ARTICLE I - Name**

The name of the corporation is **Florida Labor Management, Inc.**

**ARTICLE II - Principal Office  
and Mailing Address of the Corporation**

The address of the principal office of the corporation is 2516 Partridge Drive, Winter Haven, Florida 33884, and its mailing address is the same.

**ARTICLE III - Commencement and Duration**

The corporation is to commence its corporate existence effective upon the filing hereof and the issuance of corporate stock, and shall exist perpetually thereafter until dissolved according to law.

**ARTICLE IV - Purpose**

The corporation is organized for the purpose of transacting any and all lawful business.

**ARTICLE V - Stock**

The corporation is authorized to issue one thousand (1,000) shares of \$1.00 par value common stock, which shares shall be a single class.

#### **ARTICLE VI - Preemptive Rights**

Each shareholder of the corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the price offered to others, a pro rata portion of any stock of any class that the corporation may issue or sell, whether or not of unissued shares authorized by the articles of incorporation as originally filed or by any amendment thereof or out of shares of stock of the corporation acquired by it after the issuance thereof.

#### **ARTICLE VII - Board of Directors**

All corporate powers shall be exercised by and under the authority of, and the business and affairs of the corporation shall be managed under the direction of, the board of directors.

The corporation shall have one director initially. The number of directors may thereafter be increased or decreased from time to time in accordance with the bylaws of the corporation.

The name and street address of the initial director who shall hold office until their successors, who shall be chosen at the first meeting of the stockholders have qualified, shall be:

<u>Name</u>	<u>Business Address</u>
Tom Nguyen	2516 Partridge Drive, Winter Haven, Florida 33884

#### **ARTICLE VIII - Indemnification**

The corporation shall indemnify any present or former officer or director, or person exercising powers and duties of a director, to the full extent now or hereafter permitted by law.

**ARTICLE IX - Bylaws**

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, but the board of directors may not alter, amend, or repeal any bylaws adopted by the shareholders if the shareholders provide that the bylaws shall not be altered, amended, or repealed by the board of directors.

**ARTICLE X - Amendment**

These articles of incorporation may be amended at any time by a vote of the majority of the voting stock of the corporation outstanding, at any regular meeting of the stockholders or at any special meeting of the stockholders called for that purpose.

**ARTICLE XI - Incorporator**

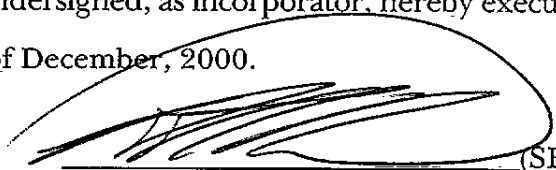
The name and address of the Incorporator to these articles of incorporation are:

<u>Name</u>	<u>Address</u>
Abel A. Putnam	500 S. Florida Ave., Ste 200, Lakeland, FL 33801

**ARTICLE XII - Initial Registered Office and Agent**

The street address of the initial registered office of the corporation is 500 S. Florida Ave., Ste 200, Lakeland, Florida 33801 and the name of the initial registered agent of the corporation at that address is Abel A. Putnam.

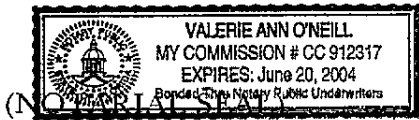
IN WITNESS WHEREOF, the undersigned, as incorporator, hereby executes these articles of incorporation this 8<sup>th</sup> day of December, 2000.

  
(SEAL)  
Abel A. Putnam, Incorporator

**STATE OF FLORIDA  
COUNTY OF POLK**

Before me, the undersigned authority, an officer duly authorized to administer oaths and take acknowledgments, personally appeared Abel A. Putnam, who is personally known to me or who has produced \_\_\_\_\_ as identification.

WITNESS my hand and official seal this 8<sup>th</sup> day of December, 2000, at Lakeland, Florida.



Valerie Ann O'Neill

Notary Public  
State of Florida at Large  
My Commission Expires:

To: The Department of State  
Tallahassee, Florida 32304

FILED  
00 DEC 11 AM 11:22  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN FLORIDA  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

In compliance with Section 607.0501 of the Florida General Corporation Act, the following is submitted:

**Florida Labor Management, Inc.**, with its place of business at 2516 Partridge Drive, Winter Haven, Florida 33884, has named Abel A. Putnam, located at 500 S. Florida Ave., Ste 200, Lakeland, FL 33801, as its agent to accept service of process within Florida.


Dated: December 8<sup>TH</sup>, 2000.



Abel A. Putnam, Incorporator

Having been named to accept service of process for the above-stated corporation at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the duties and obligations of Chapter 607 of the Florida General Corporation Act.

Dated: December 8<sup>TH</sup>, 2000.



Abel A. Putnam  
Registered Agent