LAWRENCE R. STEINER, P.A.

ATTORNEY AT LAW
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Altamonte Springs, Florida 32714

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November 20, 2000

Secretary of State
State of Florida
Division of Corporations
409 E. Gaines Street
Tallahassee, Florida 32304

900003489609--3 -12/06/00--01079--014 ****122.50 *****78.75

ATTENTION: DIVISION OF CORPORATIONS

Re: Premier HR Solutions, Inc.

Dear Sir:

Enclosed herewith please find an original and one(1) copy of Articles of Incorporation for Premier HR Solutions, Inc., along with our check of \$122.50, which represents:

1. Filing fees 35.00
2. Certified copy 52.50
3. Registered Agent 35.00

\$122.50

Please return a certified copy to this office.

Thank you.

Sincerely,

BARBARA STEINER Legal Assistant

encl.

06.9%

ARTICLES OF INCORPORATION

OF

PREMIER HR SOLUTIONS, INC.

ARTICLE I - NAME

The name of this corporation is PREMIER HR SOLUTIONS, INC., whose principal office or mailing address is 8163 Canyon Lake Circle, Orlando, Florida 32835.

ARTICLE II - DURATION

As provided in Florida Statutes, Chapter 607, this corporation shall exist in perpetuity.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any or all business permitted under the laws of the United States and of this state.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 7,500 shares of Common Stock at \$1.00 par value.

ARTICLE V - PRE-EMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to

TASECIA SEE STATE

others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 8163 Canyon Lake Circle, Orlando, Florida 32835, and the name of the initial registered agent of this corporation at that address is Felicia V. Kohlenberger.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially.

The number of directors may be either increased or decreased from time to time by the bylaws, but shall never be less than one (1).

The name and address of the initial director of this corporation is:

Felicia V. Kohlenberger 8163 Canyon Lake Circle Orlando, Florida 32835

ARTICLE VIII - INCORPORATORS

The name and address of the person signing these articles is:

Felicia V. Kohlenberger 8163 Canyon Lake Circle Orlando, Florida 32835

ARTICLE IX - BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the Board of Directors and the shareholders.

ARTICLE X - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these articles of incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XI - INDEMNIFICATION

In addition to any rights and duties under applicable law, the Corporation shall indemnify and hold harmless all its directors, officers, employees and agents, and former directors, officers, employees and agents from and against all liabilities and obligations, including attorney's fees, incurred in connection with any actions taken or failed to be taken by said directors, officers, employees and agents in their capacity as such, except for willful misconduct or gross negligence.

FELICIA V. KOHLENBERGER,

Subscriber

STATE OF FLORIDA

COUNTY OF SEMINOLE

The foregoing instrument was acknowledged before me this 29 day of November, 2000, by FELICIA V. KOHLENBERGER, who is personally known to me.

MY 66 MMSSIGN # CC 895646
EXPIRES MITE 14, 2002
BOOKER THAT NORMY PUBLIC Underwriters

Notary Poblic

My commission expires:

(SEAL)

Having been named registered agent to accept service of process for the above-stated corporation, at the place designated in the articles, I hereby accept to act in this capacity, and agree to comply with the provisions of the Florida Statutes in all matters relative thereto.

FELICIA V. KOHLENBERGER

Registered Agent

SECKE KARY OF STATE