0011339



ACCOUNT NO.: 072100000032

REFERENCE: 926351 4363280

AUTHORIZATION:

ORDER DATE: December 11, 2000

ORDER TIME : 3:30 PM

ORDER NO. : 926351-040

100003497151--4

CUSTOMER NO: -4363280

CUSTOMER: Ms. Joy Taylor

Interim Healthcare Inc.

1601 Sawgrass Corporate

Parkway

Sunrise, FL 33323

DOMESTIC FILING

INTERIM HEALTHCARE OF BROWARD

COUNTY, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP

ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Janna Wilson - EXT. 1155

EXAMINER'S INITIALS:

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

00 DEC 11 PM 5: 29

CONSENT FOR USE OF SIMILAR NAME

On the 774 day of December, 2000
The Board of Directors of Interim HealthCare Inc. passed the following resolution:
RESOLVED that Interim HealthCare Inc. gives its consent to Interim Healthcare of Broward County, Inc. to use of the name Interim Healthcare of Broward County) Inc. Signed Raphael D. Umansky, Secretary

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

ARTICLES OF INCORPORATION OF

00 DEC 11 PM 5: 29

INTERIM HEALTHCARE OF BROWARD COUNTY, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

NAME:

The name of this Corporation is:

INTERIM HEALTHCARE OF BROWARD COUNTY, INC.

ARTICLE II

DURATION: The duration of this Corporation shall be perpetual.

ARTICLE III

PURPOSE: The purposes for which this Corporation is organized are to transact any and all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

ARTICLE IV

CAPITAL STOCK: The aggregate number of shares, which the Corporation is authorized to issue, is one thousand (1,000) shares of Common Stock, and that are without Par Value.

ARTICLE V

REGISTERED AGENT:

The name and address of the initial registered agent of the

Corporation is:

Raphael D. Umansky 1601 Sawgrass Corporate Parkway Sunrise, Florida 33323

ARTICLE VI

DIRECTORS: The number of the Board of Directors shall be Three.

ARTICLE VII

DIRECTORS: The name and address of the Directors are:

Raphael D. Umansky 1601 Sawgrass Corporate Parkway Sunrise, Florida 33323

Philip Baird 1601 Sawgrass Corporate Parkway Sunrise, Florida 33323

Barbara McCann 1601 Sawgrass Corporate Parkway Sunrise, Florida 33323

ARTICLE VIII

INCORPORATOR:

The name and address of the incorporator is:

Raphael D. Umansky 1601 Sawgrass Corporate Parkway Sunrise, Florida 33323

ARTICLE IX

INDEMINITY: Section 1. Right to Indemnification. Each person (including here and hereinafter, the heirs, executors, administrators, or estate of such person) (a) who is or was a member of the Board of Directors or an officer of the Corporation, (b) who is or was an employee or agent of the Corporation and as to whom the Corporation has agreed to grant such indemnity hereunder, or (c) who is or was serving at the request of the Corporation as its representative in the position of director, officer, trustee, partner, agent, or employee of another corporation, partnership, joint venture, trust or other enterprise and as to whom the Corporation has agreed to grant such indemnity hereunder, shall be indemnified by the Corporation as of right to the fullest extent permitted or authorized by current or future legislation or by current or future judicial or administrative decision (but, in the case of any future legislation or decision, only to the extent that it permits the Corporation to provide broader indemnification rights than permitted prior to the legislation or decision), against all fines, liabilities, settlements, losses, damages, costs and expenses, including attorneys' fees, asserted against him or incurred by him

or her in his or her capacity as such member of the Board of Directors, director, officer, trustee, member, partner, agent, employee or representative, or arising out of his or her status as such member of the Board of Directors, director, officer, trustee, member, partner, agent, employee or representative. The foregoing right of indemnification shall not be exclusive of other rights to which those seeking indemnification may be entitled. The Corporation may maintain insurance, at its expense, to protect itself and any such person against any such fine, liability, cost or expense, including attorney's fees, whether or not the Corporation would have the legal power to directly indemnify him or her against such liability.

Section 2. Advances. Costs, charges and expenses (including attorneys' fees) incurred by a person referred to in Section 1 of this Article in defending a civil or criminal suit, action or proceeding may be paid (and, in the case of members of the Board of Directors or officers of the Corporation, shall be paid) by the Corporation in advance of the final disposition thereof to the extent permitted by applicable law and upon receipt of an undertaking to repay all amounts advanced if it is ultimately determined that the person is not entitled to be indemnified by the Corporation as authorized by this Article, and upon satisfaction of other conditions established from time to time by the Board of Directors or required by current or future legislation (but, with respect to future legislation, only to the extent that it provides conditions less burdensome than those previously provided).

Section 3. Savings Clause. If this Article or any portion of it is invalidated on any ground by a court of competent jurisdiction, the Corporation nevertheless indemnifies each member of the Board of Directors of the Corporation to the fullest extent permitted by all portions of this Article that has not been invalidated and to the fullest extent permitted by law.

ARTICLE IX

PRINCIPAL OFFICE: The address of the principal office and the mailing address of the Corporation in the State of Florida is 1601 Sawgrass Corporate Parkway, Sunrise, Florida 33323, in the County of Broward.

					acknowledged	Articles	of	Incorporation	on
<u>lo</u>	T⊬ day	of _	DECEME	ER	20 00		5		•

Raphael D. Umansky, Incorporator

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

00 DEC 11 PM 5: 29

The undersigned consents to the appointment as registered agent. Signature of Registered Agent Date 6 DEMBER 2000
STATE OF FLORIDA COUNTY OF BROWARD
Sworn to and subscribed before me by Raphael D. Umansky who is personally known to me on this day of, 20 Notary Public

My Commission CC880289

Expires December 25, 2003