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E NAME	DOMESTIC FILING HUMAN CAPITAL INTERNATIONAL, INC.	RIDA	

__CERTIFICATE OF LIMITED PARTNERSHIP ARTICLES OF ORGANIZATION PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: CERTIFIED COPY _ PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING CONTACT PERSON: Janna Wilson - EXT. 1155 EXAMINER'S INITIALS:

ARTICLES OF INCORPORATION

OF

HUMAN CAPITAL INTERNATIONAL, INC.

The undersigned subscriber to these Articles of Incorporation, each a natural person competent to contract, hereby forms a corporation for profit under the Laws of the State of Florida.

ARTICLE I - NAME

The name of the Corporation shall be:

HUMAN CAPITAL INTERNATIONAL, INC.

ARTICLE II - NATURE OF BUSINESS

The general character or nature of the business to be transacted by this Corporation is:

- A. To operate an employment search organization and other related matters.
- B. To acquire by purchase, lease, or otherwise, lands and interests inlands, and to own, hold, improve, develop, and manage any real estate so acquired, and to erect, or cause to be erected on any lands owned, held, or occupied by the Corporation, buildings or other structures, public or private, with their appurtenances, and to manage, operate, lease, rent, rebuild, enlarge, alter, or improve any buildings or other structures, now or hereafter erected on any lands so owned, held, or occupied, and to encumber or dispose of any lands, or interests in lands, and any buildings or other structures, at any time owned or held by the Corporation. To buy, sell, mortgage, exchange, lease, hold for investment or otherwise, use and operate, real estate of all kinds, improved or unimproved, and any right or interest therein.
- C. To engage in the retail, wholesale and manufacturing business in any and all fields and to do all things necessary to engage in any type of business generally.
- D. To acquire, by purchase, lease, manufacture, or otherwise any personal property deemed necessary or useful in the equipment, furnishings, improvement, development or management of any property, real or personal, at any time owned, held, or occupied by the Corporation, and to invest, trade, and deal in any personal property deemed beneficial to the Corporation, and to lease, rent, encumber or dispose of any personal property at any time owned or held by the Corporation.

- E. To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages, transfers of corporate indebtedness as required.
- F. To purchase the corporate assets of any other corporation and engage in the same or other character of business, including repurchase of its own shares.
- G. To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the Sate of Florida or any other state or government, and while owner of such stock to exercise all the rights, powers and privileges of ownership, including the right to vote such stock.
- H. To enter into, make, perform, and carry our contracts and agreements of every kind, for any lawful purpose, without limit as to amount, with any person, firm, association, or corporation, and to transact any further and other business necessarily connected with the purposes of the Corporation, or calculated to facilitate the same, including purchase of its own shares.
- I. To carry on any or all of its operations and businesses and to promote its objects within the State of Florida or elsewhere, without restriction as to place or amount, and to have, use, exercise and enjoy all of the general powers of like corporations.
- J. To engage in any and all lawful businesses, trades occupations and professions.
- K. To do any or all of the things herein set forth to the same extent as natural persons might or could do, and in any part of the world as principals, agents, contractors, or otherwise, alone or in company with others, and to do and perform all such other things and acts as may be necessary, profitable, or expedient in carrying on any of the business or acts above-named.

The intention is that none of the objects and powers as hereinabove set forth, except where otherwise specified in this Article, shall be in anywise limited or restricted by reference to or inference from the terms of any other objects, powers or clauses of this Article or any other Articles, but that the objects, powers or clauses of this Article or any other Articles, but that the objects and powers specified in each of the clauses in this Article shall be regarded as independent objects and powers.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding in any time is Seven Thousand (7,000) shares of common stock with a par value of One Dollar (\$1.00) per share.

Authorized capital stock may be paid for in cash, services, or property, at a just value to be fixed by the Board of Directors of this Corporation at any regular or special meeting.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is to be:

28050 U.S. 19 North, Suite 100 Pinellas County Clearwater, Florida 33761

and the name of the initial registered and resident agent of this Corporation at that address is GREGORY A. FOX.

ARTICLE V - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE VI - ADDRESS

The initial street address of the principal office of this Corporation is to be:

6212 Eaglebrook Avenue Hillsborough County Tampa, FL 33625

The Board of Directors may from time to time designate such other address and place for the principal office of this Corporation as it may see fit.

ARTICLE VII - DIRECTORS

The Corporation shall have one Director initially. The number of Directors may be increased or diminished from time to time by the By-Laws, but shall never be less than one.

ARTICLE VIII - INITIAL DIRECTORS

The name and street address of the first Board of Directors

who shall hold office until his successors are elected and have qualified, is as follows:

Douglas J. Kosarek 6212 Eaglebrook Avenue Tampa, FL 33625

ARTICLE IX - SUBSCRIBERS

The name and street address of the subscriber of these Articles of Incorporation are as follows:

Douglas J. Kosarek 6212 Eaglebrook Avenue Tampa, FL 33625

ARTICLE X - EFFECTIVE DATE

These Articles of Incorporation shall be effective upon receipt by the Secretary of State's office.

ARTICLE XI - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Stockholders, and approved at a Stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the Directors and all the Stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, acknowledged and filed the foregoing Articles of Incorporation under the Laws of the State of Florida, this 29th day of November, 2000.

INCORPORATOR

DOUGLAS J. KOSAREK

STATE OF FLORIDA COUNTY OF PINELLAS

BEFORE ME, personally appeared **DOUGLAS J. KOSAREK**, who has produced a Florida Driver's License as identification or is

personally known to be the individual described in and who executed the foregoing Articles of Incorporation, and acknowledged before me that he executed the same for the purpose therein expressed.

WITNESS my hand and official seal in the County and State named above this 29th day of November, 2000.

Notary Public, State of Florida

My commission expires:

My Commission CC703984

★My Commission CC703984

Expires December 21, 2001

REGISTERED AND RESIDENT AGENT CERTIFICATE

OF

HUMAN CAPITAL INTERNATIONAL, INC.

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In pursuance of Chapter 607.0501 and 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

That the above-named Corporation desiring to organize under the Laws of the State of Florida with its principal office as indicated in the Articles of Incorporation and shown below has named the undersigned as its agent to accept service of process within this state at the address set forth below.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated Corporation, at place designated in this Certificate, I hereby accept to act in the capacity, and agree to comply with the provision of said act relative to keeping open said office.

GREGORY A. FOX

Registered and Resident Agent

Date: November 29, 2000

Registered and Resident Agent's Information:

Street Address County City/State Mailing Address:

28050 U.S. 19 North, Suite 100 Pinellas Clearwater, Florida 33761 28050 U.S. 19 North, Suite 100 Clearwater, Florida 33761