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ACCOUNT NO. : 072100000032

REFERENCE : 903171 147440A

AUTHORIZATION : Patricia Pigute

COST LIMIT : \$ 87.50

ORDER DATE : November 17, 2000

ORDER TIME : 12:55 PM

ORDER NO. : 903171-005

CUSTOMER NO: 147440A

CUSTOMER: Nancy E. Crown, Esq  
Nancy E. Crown, P.a.

Suite 104-b  
7301 West Palmetto Park Road  
Boca Raton, FL 33433

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DOMESTIC FILING

NAME: RECRUITING NETWORK, INC.

EFFECTIVE DATE:

- ARTICLES OF INCORPORATION
- CERTIFICATE OF LIMITED PARTNERSHIP
- ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

- CERTIFIED COPY
- PLAIN STAMPED COPY
- CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Reynolds - EXT. 1133

EXAMINER'S INITIALS:

Jg 11/20/00

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**ARTICLES OF INCORPORATION**  
**OF**  
**RECRUITING NETWORK, INC.**

I, the undersigned, being of legal age and a natural person, do hereby subscribe to, acknowledge and file the following Articles of Incorporation for the purpose of creating a Corporation under the laws of the State of Florida.

**ARTICLE I**

The name and initial address of this Corporation shall be

RECRUITING NETWORK, INC.  
c/o Nancy E. Crown, P.A.  
7301 West Palmetto Park Road  
Suite 104-B  
Boca Raton, FL 33433

**ARTICLE II**

This Corporation may engage in any activity or business permitted under the laws of the State of Florida for corporations, including referral business

**ARTICLE III**

The Capital stock of this Corporation, the par value thereof, and the characteristics of such stock shall be as follows:

<u>NUMBER OF SHARES</u> <u>AUTHORIZED</u>	<u>PAR VALUE</u> <u>PER SHARE</u>	<u>CLASS OF</u> <u>STOCK</u>
1,000	\$1.00	Common

The consideration for all of the said stock shall be payable in cash, property

(real or personal), labor or services in lieu of cash, at a just valuation to be fixed by the Board of Directors of the Corporation.

#### ARTICLE IV

This Corporation shall commence its existence immediately upon the filing of these Articles of Incorporation and shall exist perpetually thereafter, unless sooner dissolved according to law.

#### ARTICLE V

The initial registered office of this corporation shall be located at 7301 West Palmetto Pk. Road, Suite 104-B, Boca Raton, Florida 33433, with the privilege of having its office and branch offices at other places within or without the State of Florida. The initial registered agent at that address shall be Nancy E. Crown, Esq.

#### ARTICLE VI

This corporation shall have at least one director, with the exact number to be specified by the stockholders from time-to-time unless the stockholders shall, by a majority vote thereafter, determine that the Corporation be managed by the Stockholders.

#### ARTICLE VII

The name and address of the first director of the corporation who shall hold office for the first year or until his successor(s) is duly elected and qualified, shall be:

STACY CALDERONE  
1500 Bay Road  
Apt. 1064  
Miami Beach, FL 33139

### ARTICLE VIII

The name and address of the incorporator is:

Nancy E. Crown, Esq.  
7301 West Palmetto Pk. Road,  
Suite 104-B  
Boca Raton, Florida 33433

### ARTICLE IX

No contract or other transaction between this Corporation and any other corporation, and no act of this Corporation, shall in any way be affected or invalidated by the fact that the directors of this Corporation are pecuniarily or otherwise interested in, or are directors or officers of, such other corporation. Any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of this Corporation, provided that the fact he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof, and any director of this Corporation who is also a director of such other corporation, or who is so interested, may be counted in determining the existence of quorum at any meeting of the Board of Directors of this Corporation which shall authorize any such contract or transaction with like force and effect as if he were not such a director or officer of such other corporation, or not so interested.

### ARTICLE X

The private property of the stockholders shall not be subject to payment of the corporate debts to any extent.

### ARTICLE XI

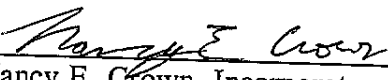
The Corporation shall indemnify, or advance expenses to, to the fullest extent authorized or permitted by the Florida General Corporation Act, any person made, or

threatened to be made, a party to any action, suit or proceeding by reason of the fact that he (i) is or was a director of the Corporation; (ii) is or was serving at the request of the Corporation as a director of another corporation; (iii) is or was an officer of the Corporation, provided that he is or was at the time a director of the Corporation; or (iv) is or was serving at the request of the Corporation as an officer of another corporation, provided that he is or was at the time a director of the Corporation, serving at the request of the Corporation. Unless otherwise expressly prohibited by the Florida General Corporation Act, and except as otherwise provided in the foregoing sentence, the Board of Directors of the Corporation shall have the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he is or was an officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as an officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. No person falling within the purview of the foregoing sentence may apply for indemnification or advancement of expenses to any court of competent jurisdiction.

## ARTICLE XII

The initial By-Laws of this Corporation shall be adopted by the Board of Directors. The By-laws may be repealed or amended and new By-Laws may be adopted by either the Board of Directors or the Shareholders.

IN WITNESS WHEREOF, I, the undersigned, being the incorporator hereinabove named, for the purpose of forming a corporation to do business both within and without the State of Florida under the laws of Florida, make and file these Articles of Incorporation, hereby certifying and declaring that the facts stated herein are true, and hereunto set my hand and seal this 16<sup>th</sup> day of November, 2000.

  
\_\_\_\_\_  
Nancy E. Crown, Incorporator

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.**

In compliance with the laws of the State of Florida, the following is submitted:

1. RECRUITING NETWORK, INC., desiring to organize under the laws of the State of Florida, has named Nancy E. Crown, Esq. its statutory registered agent.

Having been named the statutory agent of the above-named Corporation at the place designated in this certificate, I hereby accept the same and agree to act in this capacity, and agree to comply with the provisions of Florida law relative to keeping the registered office open.

Nancy E. Crown  
Nancy E. Crown, Registered Agent

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DIVISION OF CORPORATIONS  
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Dated this 16<sup>th</sup> day of November, 2000

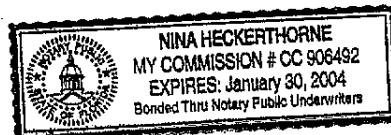
STATE OF FLORIDA            )  
  )ss:  
COUNTY OF PALM BEACH )

The foregoing instrument was acknowledged before me on this 16<sup>th</sup> day of November, 2000 by Nancy E. Crown as Incorporator and as Registered Agent of RECRUITING NETWORK, INC., on behalf of the Corporation.

[Signature]  
Notary Public, State of Florida

My commission expires:

Nina Heckerthorne  
Printed Name of Notary Public



Form of I.D.  
 Personally Known  
 Other No. \_\_\_\_\_