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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 922-...

From: Account Name : CORPORATE FORMATIONS CHICAGO, L.L.C.
Account Number : 11045000...
Phone : (773) 935-...
Fax Number : (773) 935-1020

FLORIDA PROFIT CORPORATION OR P.A.

Team Performance Corporation

Certificate Status	1
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ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida corporation is:
Team Performance Corporation

Article II. Address

The Corporation's mailing address is:
Team Performance Corporation
1496 Oakwood Avenue
Des Plaines IL 60016

Article III. Registered Agent

The name and address of the Corporation's registered agent is:
Corporate Creations Network Inc.
941 Fourth Street #200
Miami Beach FL 33139

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:
Sigrun D. Schlick

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations Chicago P.C.
3023 North Clark Street #318
Chicago IL 60657
(773) 935-3920

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Article V. Capital Stock

The Corporation shall have the authority to issue 1,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

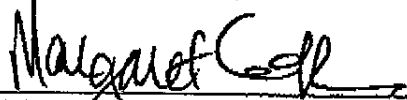
The name and address of the incorporator is:

Corporate Creations Chicago L.L.C.
3023 North Clark Street #318
Chicago IL 60657

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on November 15, 2000.

The undersigned incorporator executed these Articles of Incorporation on November 15, 2000.



CORPORATE CREATIONS CHICAGO L.L.C.
Margaret K. Cook Vice President

Corporate Creations Chicago P.C.
3023 North Clark Street #318
Chicago IL 60657
(773) 935-3920

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CERTIFICATE OF DESIGNATION REGISTERED AGENT/OFFICE

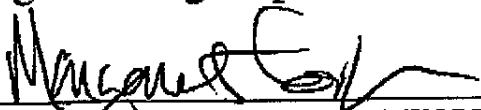
CORPORATION:

Team Performance Corporation

REGISTERED AGENT/OFFICE:

**Corporate Creations Network Inc.
941 Fourth Street #200
Miami Beach FL 33139**

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



**CORPORATE CREATIONS NETWORK INC.
Margaret K. Cook, Vice President**

Date: November 15, 2000

**Corporate Creations Chicago P.C.
3023 North Clark Street #318
Chicago IL 60657
(773) 935-3920**

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