

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

(((H00000059761 7)))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

OO NOV 14 PH 1: 3:
SECRETARY UF STAT

To:

Division of Corporations

Fax Number : (850) 922-4001

From:

Account Name : KAY, GRONEK & LATHAM, LLP

Account Number : I20000000025 Phone : (407)481-5800 Fax Number : (407)481-5801

FLORIDA PROFIT CORPORATION OR P.A.

TalentKeepers, Inc.

Certificate of Status	Û
Certified Copy	1
Page Count	03
Estimated Charge	\$78.75

T STATTH NOT 1 4 2000



H00000059761 7

ARTICLES OF INCORPORATION OF TALENTKEEPERS, INC.

The undersigned, acting as the sole incorporator, desiring to form a corporation for profit pursuant to the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I - NAME OF CORPORATION

The name of the corporation shall be TalentKeepers, Inc.

ARTICLE II - TERM OF EXISTENCE

The corporation shall begin its corporate existence as of the filling of these Articles of Incorporation and shall exist perpetually.

<u> ARTICLE III - GENERAL PURPOSES</u>

The general purposes for which the corporation is organized shall be to manufacture, construct, purchase, or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest in, trade in, and deal in and with products, goods, wares, merchandise, real and personal property and services of every kind, class, and description. It is intended that the corporation is organized for and may conduct and transact any and all lawful business authorized and not prohibited by the Florida Business Corporation Act, as the same may be, from time to time, amended.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares of capital stock that the corporation is authorized to issue and have outstanding is One Thousand (1,000), which shall be designated Common Shares with a par value of one cent (0.01¢) per share.

ARTICLE V - INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The initial street address of the registered office of the corporation in the state of Florida is 390 N. Orange Avenue, Suite 600, Orlando, Florida 32801. The name of the initial registered agent of the corporation at such address is KG&L Services, Inc.

H00000059761 7

ARTICLE VI - INCORPORATOR

The name and street address of the incorporator of the corporation are:

Name

Address

Robert J. Gronek

390 North Orange Avenue, Suite 600 Orlando, FL 32801

ARTICLE VII - BY-LAWS

The power to adopt, amend, or repeal By-Laws for the management of the corporation shall be vested solely in the shareholders of the corporation.

ARTICLE VIII - PRINCIPAL OFFICE

The principal office of the corporation in the state of Florida is 12 Trilby Branch, Longwood, Florida 32779.

ARTICLE IX - AMENDMENT TO ARTICLES

These Articles of Incorporation may be amended in any manner permitted by law.

ARTICLE X - INDEMNIFICATION

The corporation shall indemnify its directors, officers, employees, and agents to the full extent permitted by the Florida Business Corporation Act.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation at Orlando, Florida, this 13th day of November, 2000.

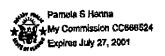
ROBERT J. GROVEK, Incorporator

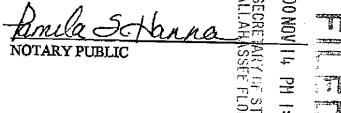
H000000597617

ACKNOWLEDGMENT

STATE OF FLORIDA)
COUNTY OF ORANGE) \$S:)

The foregoing instrument was acknowledged before me this 13th day of November, 2000, by ROBERT J. GRONEK, as incorporator, who is personally known to me.





ACCEPTANCE BY REGISTERED AGENT

The undersigned, KG&L SERVICES, INC., as registered agent appointed in accordance with the foregoing Articles of Incorporation, does hereby accept such appointment, and does hereby state that it is familiar with, and accepts, the obligations imposed pursuant to §607.0501 and §607.0505 of the Florida Business Corporation Act.

ROBERT I CHARLY Provident