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November 2, 2000

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Call 681-0619*

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VIA FEDERAL EXPRESS

Mr. John Hall
Halls Delivery Service
464 Freddie Martin Drive
Tallahassee, FL 32301

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*****78.75 *****70.00

Re: HEWITTS SYS RECRUITERS, INC.

Dear John:

Enclosed please find original and one copy of Articles of Incorporation for the above corporation, together with check in the amount of \$78.75 representing filing fee of \$35, registered agent fee of \$35, and certified copy of \$8.75.

Please file with the Secretary of State's office, and wait for the certified copy and return to us by Federal Express (airbill enclosed).

If you have any questions, please feel free to call.

Very truly yours,

Barbara J. Coad
Barbara J. Coad, PLS
Secretary to Thomas R. Allen

Enclosures

FILED
00 NOV -3 PM 12:51
SECRETARY OF STATE
TALLAHASSEE FLORIDA

TO AGENCY OF FILING
SUFFICIENCY OF FILING

00 NOV -3 AM 11:07

DEPARTMENT OF STATE
DIVISION OF CORPORATIONS

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T. SMITH NOV 03 2000
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ARTICLES OF INCORPORATION

OF

HEWITTS SYS RECRUITERS, INC.

The undersigned, acting as Incorporator, desiring to form a corporation for profit pursuant to the Florida Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

ARTICLE I
NAME

The name of this corporation is HEWITTS SYS RECRUITERS, INC.

ARTICLE II
DURATION

This corporation shall begin its corporate existence as of the filing of these Articles of Incorporation and shall exist perpetually unless dissolved by operation of law.

ARTICLE III
GENERAL PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business authorized and not prohibited by the Florida Business Corporation Act, as the same may be from time to time amended.

ARTICLE IV
CAPITAL STOCK

This corporation is authorized to issue one thousand (1,000) shares of capital stock, which shall be designated Common Shares with ONE AND NO/100 DOLLAR (\$1.00) par value. The directors of the corporation are authorized and empowered to issue the capital stock of the corporation as they in their discretion shall determine.

ARTICLE V
NO PREEMPTIVE RIGHTS

The preemptive right to purchase additional shares or any other securities of this corporation is expressly denied to all shareholders of all classes.

ARTICLE VI
PRINCIPAL OFFICE, INITIAL REGISTERED OFFICE AND AGENT

The street address of the principal office and initial registered office of the corporation is 14 E. Washington Street, Suite 600, Orlando, Florida 32801 and the name of the initial

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TALLAHASSEE, FLORIDA

registered agent of this corporation at that address is Thomas R. Allen.

ARTICLE VII
INITIAL BOARD OF DIRECTORS

A. This corporation shall have three (3) directors initially.

B. The number of directors of this corporation may be increased or decreased from time to time pursuant to By-Laws adopted by the shareholders, but shall never be less than one (1).

C. The names and addresses of the initial members of the Board of Directors who shall hold office until their successors are duly elected and have qualified are:

Dianne Beryl Hewitt	566 Zachary Drive Apopka, FL 32712
Marlene Hewitt Sapp	5905 Sunderland Drive Orlando, FL 32812
Sharon Hewitt	27403 Coral Springs Drive Wesley Chapel, FL 33543

ARTICLE VIII
INCORPORATOR

The name and address of the Incorporator of this corporation is:

Thomas R. Allen	14 E. Washington St., Suite 600 Orlando, FL 32801
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ARTICLE IX
BY-LAWS

The power to adopt, alter or repeal by-laws shall be vested in the Board of Directors.

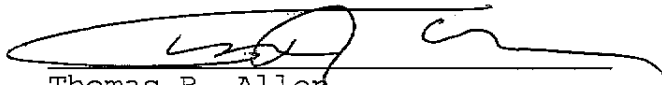
ARTICLE X
INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by the Florida Business Corporation Act.

ARTICLE XI
AMENDMENTS


The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholder is subject to this reservation.

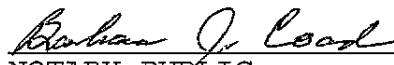
IN WITNESS WHEREOF, the undersigned have executed these Articles at Orlando, Florida, this 2nd day of November, 2000.


Thomas R. Allen

STATE OF FLORIDA)
COUNTY OF ORANGE)

The foregoing instrument was acknowledged before me this 2nd day of November, 2000, by THOMAS R. ALLEN, who is personally known to me or who produced N/A (Type of identification) as identification.

 Barbara J. Coad
My Commission CC817155
Expires April 23, 2003

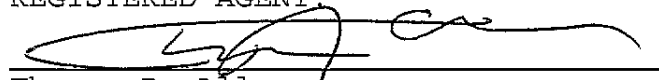

NOTARY PUBLIC
BARBARA J. COAD
Print Name
My Commission Expires:
Commission Number:

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CLERK OF STATE
TALLAHASSEE FLORIDA

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent for the above stated corporation at the place designated in the Articles of Incorporation, I hereby agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

REGISTERED AGENT:


Thomas R. Allen