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Florida Department of State  
Division of Corporations  
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Katherine Harris, Secretary of State

EFFECTIVE DATE  
10-25-00

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To:  
Division of Corporations  
Fax Number : (850)922-4001

From:  
Account Name : CORPORATE CREATIONS INTERNATIONAL INC.  
Account Number : 110432003053  
Phone : (305) 672-0686  
Fax Number : (305) 672-9110

FLORIDA PROFIT CORPORATION OR P.A.

The Recruiting Source, Inc.

Certificate of Status	1
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## ARTICLES OF INCORPORATION

### Article I. Name

The name of this Florida corporation is:  
The Recruiting Source, Inc.

**EFFECTIVE DATE:**  
10-25-00

### Article II. Address

The Corporation's mailing address is:  
The Recruiting Source, Inc.  
7487 NW 4th Street  
Plantation FL 33317

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### Article III. Registered Agent

The name and address of the Corporation's registered agent is:  
Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

### Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

Jeffrey S. Hertzberg  
Debra Ann Maqueda

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139  
(305) 672-0686

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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is:  
Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on October 25, 2000.

The undersigned incorporator executed these Articles of Incorporation on October 26, 2000.

  
\_\_\_\_\_  
CORPORATE CREATIONS INTERNATIONAL INC.  
Roger A. Reyes Vice President

Corporate Creations International Inc.  
941 Fourth Street #200  
Miami Beach FL 33139  
(305) 672-0686

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**CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/OFFICE**

**CORPORATION:**

The Recruiting Source, Inc.

**REGISTERED AGENT/OFFICE:**

Corporate Creations Network Inc.  
941 Fourth Street #200  
Miami Beach FL 33139

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

  
CORPORATE CREATIONS NETWORK INC.  
Roger A. Reyes, Vice President

Date: October 26, 2000

Corporate Creations International Inc.  
941 Fourth Street #200  
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