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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ACCOUNT NO. : 072100000032

REFERENCE : 875212 125630A

AUTHORIZATION : *Patricia Pigjito*

COST LIMIT : \$ 78.75

ORDER DATE : October 25, 2000

ORDER TIME : 10:56 AM

ORDER NO. : 875212-005

700003438967--9

CUSTOMER NO: 125630A

CUSTOMER: Mr. Christopher Hope
J. E. Owens & Company, C.p.a.

2731 Silver Star Road
Suite 100
Orlando, FL 32808

DOMESTIC FILING

NAME: CORPORATE COMMUNICATIONS
CONSULTING, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY

CONTACT PERSON: Susie Knight - EXT. 1156

EXAMINER'S INITIALS: *PH 10/25/00*

RECEIVED
00 OCT 25 PM 12:09
DIVISION OF CORPORATION

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

Corporate Communications Consulting, Inc.

ARTICLE I -- NAME

The name of this corporation is Corporate Communications Consulting, Inc. The address of the corporation is 2731 Silver Star Road, Orlando, Florida 32808.

ARTICLE II -- DURATION

The Corporation shall have a perpetual existence.

ARTICLE III -- PURPOSE

The purpose of this Corporation is to engage in any activities or business permitted under the laws of the United States and Florida.

ARTICLE IV -- CAPITAL STOCK

The maximum number of shares which this Corporation is authorized to have outstanding at any time is ten thousand shares of common stock having a par value of one dollar (\$1.00) per share.

ARTICLE V -- INITIAL REGISTERED OFFICE AND AGENT

The initial registered office of this Corporation shall be at 2731 Silver Star Road, Orlando, Florida 32808, and the initial registered agent of this Corporation at such office shall be Christopher Hope, who upon accepting this designation agrees to comply with the provisions of Section 48.091, Florida Statutes as amended from time to time, with respect to keeping an office open for service of process.

ARTICLE VI -- INITIAL BOARD OF DIRECTORS

The initial Board of Directors shall consist of one member. The number of directors may be increased or decreased from time to time by vote of the stockholders, but in no case shall the number of directors be less than one nor more than ten. The name and addresses of the directors constituting the initial Board of Directors is:

Christopher Hope

2731 Silver Star Road
Orlando, Florida 32808

ARTICLE VIII

INCORPORATOR

The name and address of the person signing these Articles of Incorporation is Christopher Hope, 2731 Silver Star Road, Orlando, Florida 32808.

ARTICLE IX

AMENDMENT

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE X

BYLAWS

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend, or repeal the Bylaws or adopt new Bylaws is vested in the Board of Directors, subject to repeal or change by action of the shareholders.

ARTICLE XI

INFORMAL SHAREHOLDER ACTION.

The holders of not less than a majority of the issued and outstanding shares of the voting stock of the corporation may act by written agreement without a meeting, as provided in Florida Statutes 607.0704 and the Bylaws.

ARTICLE XII

PREEMPTIVE RIGHTS.

Each shareholder of this corporation shall have the first right to purchase shares (and securities convertible into shares) of any class, kind or series of stock in this corporation that may from time to time be issued (whether or not presently authorized), in the ratio that the number of shares he holds at the time of issue bears to the total number of shares outstanding. This right is granted with respect to all shares of stock of the corporation, including:

1. Shares issued as compensation to directors, officers, agents, or employees of the corporation or its subsidiaries or affiliates;
2. Shares issued to satisfy conversion or option rights created to provide compensation to directors, officers, agents, or employees of the corporation or its subsidiaries or affiliates;

3. Shares authorized in these Articles of Incorporation that are issued within six (6) months from effective date of incorporation;

4. Shares sold otherwise than for money.

This right shall be deemed waived by any shareholder who does not exercise it and pay for the shares preempted within thirty (30) days of receipt of a notice in writing from the corporation stating the price, terms and conditions of the issue of shares and inviting him to exercise his preemptive rights. This right may also be waived by affirmation written waiver submitted by the shareholder to the corporation within thirty (30) days of receipt of notice from the corporation.

ARTICLE XIII

CUMULATIVE VOTING

In any election of directors by the shareholders, each shareholder or record entitled to vote shall have the right to cumulate his shares and give one candidate as many votes as shall equal the number of directors to be elected multiplied by the number of shares owned by such stockholder, or to distribute them on the same principle among as many candidates as he sees fit; provided, however, that notice shall be given by any shareholder to the President or a Vice President of the corporation not less than twenty-four (24) hours before the time fixed for the holding of the

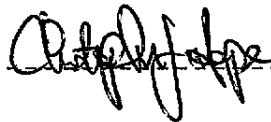
meeting for the election of directors that he intends to accumulate his votes at such election. This right to vote cumulatively shall not be further restricted or qualified by any provision in the Bylaws of this corporation.

ARTICLE XIV

LONG-TERM EMPLOYMENT CONTRACT

The Board of Directors may authorize the corporation to enter into employment contracts with any executive officer for periods longer than one year, and any charter or Bylaw provision for annual election shall be without prejudice to the contract rights, if any, of the executive officer under such contract.

IN WITNESS WHEREOF, the undersigned executes these Articles of Incorporation this 24th day of October, 2000.

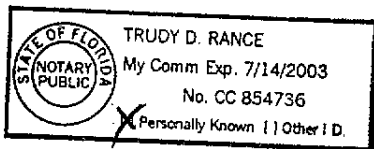
A handwritten signature in cursive script, appearing to read "Christopher Hope", written over a horizontal dashed line.

Christopher Hope

STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing Articles of Incorporation of Corporate Communications Consulting, Inc. were acknowledged before me this 24th day of October, 2000, by Christopher Hope, as Incorporator.



Notary Public

Trudy Rance

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00 OCT 25 PM 1:10

ACCEPTANCE OF REGISTERED AGENT

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named to accept service of process for Corporate Communications Consulting, Inc., at the place designated in the Articles of Incorporation, Christopher Hope, agrees to act in this capacity, and agrees to comply with the provisions of Section 48.091 relative to keeping open such office.

Oct. 24, 2000

Date

Christopher Hope

Christopher Hope