TRANSMITTAL LETTER 4000000973//

OO OCT 13 AM 8:39
TALLAHASSEE, FLORIS

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT:	Integrated Staffing Solutions, Inc.	
	(PROPOSED CORPORATE NAME - MUST INCLUDE SUF	FIX)

600003424546----10/13/00--01067--007 *****78.75 *****78.75

Enclosed is an original and one(1) copy of the articles of incorporation and a check for:

□ \$70.00 □ \$78.75 Filing Fee Filing Fee

& Certificate of Status

\$78.75

□ \$87.50

Filing Fee

Filing Fee,

& Certified Copy

Certified Copy & Certificate of

Status

ADDITIONAL COPY REQUIRED

FROM: Richard E. Brown
Name (Printed or typed)

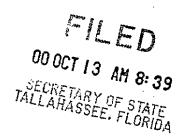
5959 West Loop South, Suite 640
Address

Bellaire, Texas 77401
City, State & Zip

(713) 977-8178
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION OF INTEGRATED STAFFING SOLUTIONS, INC.



We, the undersigned, acting as incorporator and registered agent of a corporation under Chapter 607 and 621 of the Florida Statutes, hereby adopt the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation is INTEGRATED STAFFING SOLUTIONS, INC.

ARTICLE II

The principal place of business and mailing address of the Corporation is:

c/o Signey TEGER, CPA 3810 Hollywood Boulevard Hollywood, Florida 33021

ARTICLE III

The purpose for which the corporation is organized is:

To engage in any lawful act or activity for which corporations may be organized under Florida law, and to have and exercise all of the rights, powers, and privileges conferred by the laws of the state of Florida upon corporations formed under Florida law at any time in force and to do any or all of the things thereinbefore set forth to the same extent as natural persons might or could do, but nothing herein contained shall be deemed to authorize or permit this corporation to carry on any business or exercise any power or do any act which a corporation organized under Florida law may not at the time lawfully do.

ARTICLE IV

The corporation is authorized to issue one (1) class of shares to be designated "common". The total number of shares which the corporation is authorized to issue is 1,000,000 shares of which:

(1) One million (1,000,000) are shares of Common Stock without par value. All shares of Common Stock have identical rights and privileges in every respect.

ARTICLE V

The shareholders of the corporation hereby delegate to the Board of Directors power to adopt, alter, amend, or repeal the bylaws of the corporation; the power shall be vested exclusively in the Board of Directors and shall not be exercised by the shareholders.

ARTICLE VI

Directors shall be elected by plurality vote. Cumulative voting shall not be permitted.

ARTICLE VII

The post office address of the initial registered office of the corporation is 3810 Hollywood Boulevard, Hollywood, Florida 33021 and the name of its initial registered agent at such address is Sid Teger.

ARTICLE VIII

The number of directors constituting the initial Board of Directors is one (1) and the name and address of the person who is to serve as director until the first annual meeting of the shareholders, or until his successors are elected and qualified are:

Clayton Bullock 518 Crestwood Drive Houston, Texas 77007

ARTICLE IX

The name and address of the incorporator is:

Clayton Bullock, 518 Crestwood Drive. Houston, Texas 77007

ARTICLE X

The corporation shall indemnify every director or officer, his or her heirs, executors and administrators, against expenses actually and reasonable incurred by him or her, as well as any amount paid upon a judgment, in connection with any action, suit or preceding, civil or criminal, to which he or she may be made a party to by reason of having been a director or officer of the corporation.

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This indemnification is being given since the directors will be requested to act by the corporation, for the corporation's benefit.

The indemnification shall not be exclusive of other rights to which the directors may be entitled.

ARTICLE XI

No contract or other transaction between the corporation and any other corporation shall be affected by the fact that one or more of the directors or officers of this corporation is interested in or is a director or officer of such other corporation.

ARTICLE XII

The Shareholders of this corporation shall not have the preemptive right to subscribe to any and all issues of shares and securities of this corporation.

IN WITNESS WHEREOF, I have hereunto set my hand this 23th day of September, 2000.

CLAYTON BULLOCK - Incorporator

Having been named as registered agent to accept service of process for the above-stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

IN WITNESS WHEREOF, I have hereunto set my hand this 30 day of September, 2000.

SID TEGER

Registered Agent