# POSTEPHEN A. FERRA, P.A.

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FILED

DO OCT -5 AM 7: 56

SECRETARY OF STATE

October 3, 2000

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314 ATTN: NEW FILINGS

-000003415810--5 -10/05/00--01116--006 \*\*\*\*122.50 \*\*\*\*\*78.75

Re: Articles of Incorporation for Salon Staffing Solutions, Inc.

Dear Sir or Madam:

Enclosed please find the original Articles of Incorporation for Salon Staffing Solutions, Inc., together with a check in the amount of \$122.50 to cover the cost of filing the same, including resident agent designation and a certificate of incorporation.

Please return the original articles and the certificate of incorporation to my office.

Thank you for your cooperation, and if there are any problems or questions, please call my office to avoid the delay of mailing.

Very truly yours

Stephen A. Ferra SAF/oba

Enclosures

# ARTICLES OF INCORPORATION

OF

# SALON STAFFING SOLUTIONS, INC.

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# ARTICLE I - NAME

The name of this Corporation is: SALON STAFFING SOLUTIONS, INC.

ARTICLE II - PURPOSE

This corporation is formed for the purposes of operating and transacting any and all lawful business.

# ARTICLE III - CAPITAL STOCK

This Corporation is authorized to issue 100 shares of \$1.00 par value stock common stock, which shall be designated "Common Shares".

Authorized capital stock may be paid for in cash, services, or property, at a just value to be fixed by the Board of Directors of this Corporation at any regular or special meeting.

# <u> ARTICLE IV - PREEMPTIVE RIGHTS</u>

Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

# ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the principal office of this corporation is 414 Orangewood Dr., Dunedin, FL 34698 and the name and address of the initial registered agent of this Corporation is GARY CHIASSON, 414 Orangewood Dr., Dunedin, FL 34698.

# ARTICLE VI - INITIAL BOARD OF DIRECTORS

This Corporation initially shall have two (2) Directors. The number of Directors may be either increased or diminished from time-to-time by the Bylaws but shall never be less than one. The names and addresses of the initial Directors of this Corporation are:

GARY CHIASSON, 414 Orangewood Dr., Dunedin, FL 34698 SEAN MOORE, 6006 66th St. Cir. E., Palmetto, FL 34212

#### ARTICLE VII - INCORPORATOR

The name and address of the persons signing these Articles is: GARY CHIASSON, 414 Orangewood Dr., Dunedin, FL 34698

#### <u>ARTICLE VIII - BYLAWS</u>

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors and the Shareholders. Every Amendment shall be approved by the Board of Directors, proposed by them to the Shareholders, and approved at a Shareholder's meeting by a majority of the stock entitled to vote thereon, unless all Directors and all the Shareholders sign a written statement manifesting their intention that a certain Amendment of these Articles of Incorporation be made.

## ARTICLE IX - CALLING OF SPECIAL MEETING

Special meetings of shareholders may be called by the President, Secretary, a majority of the Shareholders, the Board of Directors of this Corporation or a designee of any of the same.

### ARTICLE X - REMOVAL OF DIRECTOR

The Shareholders of this Corporation shall be entitled to remove any Director from office with or without cause during his term.

#### ARTICLE XI - INDEMNIFICATION

The Corporation shall indemnify any officer or Director, or any former officer or Director, to the full extent permitted by law.

#### ARTICLE XII - APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the Shareholders of this Corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

#### ARTICLE XIII - AMENDMENT

This Corporation reserves the right to amend or appeal any provisions contained in these Articles of Incorporation, or any Amendment thereto, and any right conferred upon the Shareholders is subject to this reservation.

# ARTICLE XIV - MISCELLANEOUS PROVISIONS

It is the intention of the Incorporator of this Corporation that the first Board of Directors

adept a Plan under Section 1244 of the Internal Revenue Code allowing a limited ordinary loss to individuals for loss on stock of a "Small Business Corporation" which qualifies under the Code.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this \_\_\_\_\_\_\_ day of September, 2000.

GARY CHIASSON, Incorporator

STATE OF FLORIDA (COUNTY OF PINELLAS (COUNTY O

Before me, the undersigned authority, personally appeared, GARY CHIASSON, who produced the following identification: <u>personally know</u>, as the person who executed the foregoing Articles of Incorporation, he acknowledged before me that he executed these Articles of Incorporation, and he did take an oath.

Notary Public
Commission #:
My commission expires:

Stephen A. Ferra
PY COMMISSION # CC905981 EXPIRES
February 15, 2004
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## ACKNOWLEDGMENT OF RESIDENT AGENT

Having been named to accept service of process for SALON STAFFING SOLUTIONS, INC. at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

GARY CHIASSON Resident Agent