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DOWNTOWN

☐ REPLY
MILLHOPPER OFFICE

SIGSBEE L. SCRUGGS
1898-1983

PARKS M. CARMICHAEL
1909-1994

WILLIAM D. PRIDGEON
1933-1980

MICHELLE VAUGHNS
1946-1982

RETIRED

RAY D. HELPLING
WILLIAM N. LONG
WILLIAM C. ANDREWS

September 29, 2000

Corporate Records Bureau
Division of Corporations, Department of State
P.O. Box 6327
Tallahassee, FL 32314

RE: Risk and Ergonomic Management, Inc.

000003411590--7
-10/02/00--01113--020
*****78.75 *****78.75

Dear Sir or Madam:

Enclosed are an original and one copy of the Articles of Incorporation for the above corporation. Please file the original Articles and return to me one certified copy. I am enclosing this firm's trust check in the amount of \$78.75 as follows:

Filing Fee	\$35.00
Certified Copy	8.75
Registered Agent Designation	35.00
TOTAL	\$78.75

EFFECTIVE DATE
09/29/00

FILED
2000 OCT -2 PM 4:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Your prompt attention in this matter is appreciated.

Very truly yours,

JFR 10/74

John F. Roscow, IV, Esq.

JRIV/sgb
Enclosures

EFFECTIVE DATE

09/29/00

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

2000 OCT -2 PM 4:56

FILED

**ARTICLES OF INCORPORATION
OF
Risk and Ergonomic Management, Inc.
a Florida Corporation**

The undersigned, acting as Incorporator for this Florida corporation hereby incorporated under the Florida General Corporation Act, Chapter 607 of the Florida Statutes, and the undersigned hereby adopts the following Articles of Incorporation for this Corporation:

ARTICLE I – CORPORATE NAME & ADDRESS

The name of this Corporation is **Risk and Ergonomic Management, Inc.**, and the mailing address for the principal office of this corporation is 497 Southeast Third Street, Melrose, Florida, 32666. The telephone number is (352) 475-3473.

ARTICLE II - PURPOSE

The Corporation is organized for any purpose lawful under the laws of the State of Florida and under the laws of the United States of America.

ARTICLE III - DURATION

The Corporation shall have perpetual existence, and shall commence existence upon signing these Articles or later if required by law.

ARTICLE IV - AMENDMENTS

These Articles of Incorporation can be amended at any time, upon unanimous vote of all shareholders.

ARTICLE V - CAPITAL STOCK

The Corporation is authorized to issue 100 shares of one dollar (\$1.00) par value Common Stock.

ARTICLE VI - BOARD OF DIRECTORS

The Corporation shall initially have one Director to hold office until the first annual meeting of shareholders and until a successor(s) has been duly elected and qualified, or, if earlier, until resignation, removal from office, or death. The number of directors may be increased or decreased at any time, upon unanimous vote of all shareholders. The name and address of the initial director of the Corporation is:

<u>Name</u>	<u>Address</u>
Robert E. Mitchell, Sr.	497 Southeast 3 rd Street Melrose, Florida 32666

ARTICLE VII - INCORPORATOR

The name and address of the Incorporator, the person signing these Articles
is:

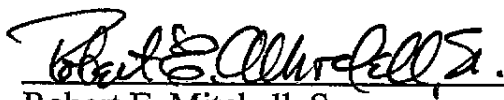
<u>Name</u>	<u>Address</u>
Robert E. Mitchell, Sr.	497 Southeast 3 rd Street Melrose, Florida 32666

ARTICLE VII - INITIAL REGISTERED AGENT AND OFFICE

The name and office address of the initial Registered Agent of this
Corporation is:

<u>Name</u>	<u>Address</u>
Robert E. Mitchell, Sr.	497 Southeast 3 rd Street Melrose, Florida 32666

IN WITNESS WHEREOF, the undersigned has executed these Articles of
Incorporation this 29th day of September, 2000.



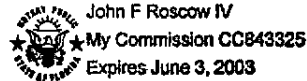
Robert E. Mitchell, Sr.
As Incorporator of Risk and Ergonomic
Management, Inc.

STATE OF FLORIDA)
COUNTY OF ALACHUA)

The foregoing instrument was acknowledged before me on this 29th day
of September, 2000, by Robert E. Mitchell, Sr., [who is personally known
to me] or who produced _____ as identification, and
who did not take an oath.

JFR

NOTARY PUBLIC-STATE OF FLORIDA
My Commission Expires:



ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

I hereby accept the appointment as the initial Registered Agent of Risk and
Ergonomic Management, Inc., a Florida Corporation.

Date: Sept. 29, 2000

By: Robert E. Mitchell Sr.
Robert E. Mitchell, Sr.

FILED
2000 OCT - 2 PM 4: 57
SECRETARY OF STATE
TALLAHASSEE, FLORIDA