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TRANSMITTAL LETTER

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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-10/02/00--01111--022
*****78.75 *****78.75

RE: Employment Screening Alliance Group, Inc.

Enclosed please find the original and one (1) copy of the articles of incorporation and a check for \$78.75 to cover the requisite fee for filing and one certificate of incorporation.

Please respond to:

David F. Taylor
Taylor & Shilling, P.A.
4400 PGA Boulevard
Suite 303
Palm Beach Gardens, FL 33410

FILED
00 OCT -2 AM 1:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

T. Burch OCT 4 2000

ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

Employment Screening Alliance Group, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

2150 Poinciana Drive
Clearwater, Florida 33760

ARTICLE III SHARES

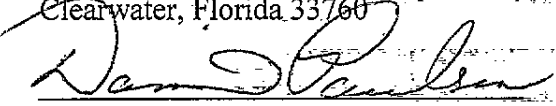
The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

10,000 shares of no par value common stock

ARTICLE IV INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

Tamlin Securities, Inc.
2150 Poinciana Drive
Clearwater, Florida 33760


Daniel Paulsen, Director/Secretary
Tamlin Securities, Inc.

9-25-00
Date

ARTICLE V INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent is:

Daniel Paulsen
2150 Poinciana Drive
Clearwater, Florida 33760

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Daniel Paulsen/Registered Agent

9-25-00
Date