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THE UNITED STATES
CORPORATION
COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 836422 7225477

AUTHORIZATION :

Patricia Pigato

COST LIMIT : \$ 70.00

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 SEP 26 PM 4:41

ORDER DATE : September 19, 2000

ORDER TIME : 9:34 AM

ORDER NO. : 836422-005

CUSTOMER NO: 7225477

CUSTOMER: Ms. Ricka Nassikas
Ms. Rick Nassikas

800003405478--5

5279 Isla Key Boulevard #114

Saint Petersburg, FL 33715

DOMESTIC FILING

NAME: CREATIVE RESOURCES &
CONSULTING, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX PLAIN STAMPED COPY

CONTACT PERSON: Darlene Ward - EXT. 1135
EXAMINER'S INITIALS:

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DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA
[Signature]

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ARTICLES OF INCORPORATION
OF

CREATIVE RESOURCES & CONSULTING, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

CREATIVE RESOURCES & CONSULTING, INC.

The address of the principal office of this corporation shall be 5279 Isla Key Boulevard, #114, St. Petersburg, Florida 33715, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having no par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 100 ~~F~~ 36th Avenue North, St. Petersburg, Florida 33704, and the name of the initial registered agent of the corporation at that address is Joseph L. Miller.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have one Director, initially. The name and address of the initial member of the Board of Directors is:

Ricka Nassikas
Dir.

5279 Isla Key Boulevard
#114
St. Petersburg, Florida 33715

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company
Suite 400
2711 Centerville Road
Wilmington, Delaware 19808

The undersigned incorporator has executed these Articles of Incorporation on September 26, 2000.

By: Laura R. Dunlap
Its Agent, Laura R. Dunlap

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ACCEPTANCE OF REGISTERED AGENT
DESIGNATED IN THE ARTICLES OF INCORPORATION

Joseph L. Miller, an individual residing in this state, having a business office identical with the registered office of the corporation named below, and having been designated as the Registered Agent in the above and foregoing Articles of Incorporation of:

CREATIVE RESOURCES & CONSULTING, INC.

Joseph L. Miller is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

By: Joseph L. Miller

Typed Name: Joseph L. Miller