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Florida Incorporators, Inc.

Mark S. Hankins
President
1221 Brickell Avenue, Suite 900
Miami, Florida 33131

September 14, 2000

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

FILED
00 SEP 18 AM 10:42
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RE: Creative Sourcing & Development, Inc.

Dear Corporate Specialist:

Enclosed is an original and one (1) copy of the Articles of Incorporation for the above-referenced corporation, and funds of \$78.75 representing the filing fee for same.

Please do not hesitate to contact the undersigned if there are any questions or concerns.

Sincerely,

Mark Hankins
President

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Pha/19/00

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Articles Of Incorporation
OF
CREATIVE SOURCING & DEVELOPMENT, INC.

THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION UNDER THE FLORIDA BUSINESS CORPORATION ACT, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION:

FIRST: The name of the corporation is Creative Sourcing & Development, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The date and time of the commencement of the corporate existence shall be the date of the filing of these Articles by the Department of State.

FOURTH: The purpose or purposes for which the corporation is organized is to engage in the transaction of any or all lawful business for which the corporation may be incorporated under the provisions of the Florida Business Corporation Act.

FIFTH: The aggregate number of shares which the corporation shall have authority to issue is ONE THOUSAND (1,000) SHARES of capital stock, \$.001 par value each.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is THREE (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

JAMES WETZEL
9952 STOCKBRIDGE DRIVE
TAMPA, FLORIDA 33626

DAVID COLANGELO
9818 EMERALD LINKS DRIVE
TAMPA, FLORIDA 33626

GLENN COLANGELO
3674 WHISPERING PINE CT.
PALM HARBOR, FLORIDA 34684

SEVENTH: The name and address of the incorporator is:

JAMES WETZEL
9952 STOCKBRIDGE DRIVE
TAMPA, FLORIDA 33626

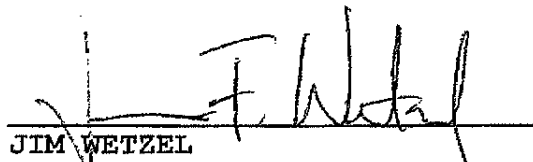
EIGHTH: The name and address of the initial registered agent and the initial registered office is:

JAMES WETZEL
9952 STOCKBRIDGE DRIVE
TAMPA, FLORIDA 33626

NINTH: The mailing address and principal office of the corporation is:

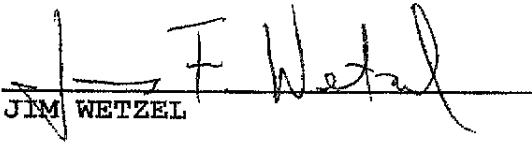
CREATIVE SOURCING & DEVELOPMENT, INC.
12157 WEST LINEBAUGH AVENUE #352
TAMPA, FL 33626-1732

DATED: August 24, 2000


JIM WETZEL
Incorporator

ACCEPTANCE OF REGISTERED AGENT

I hereby am familiar with and accept the duties and responsibilities as registered agent of the corporation.


JIM WETZEL

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TALLAHASSEE, FLORIDA