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> Miami Alexander Reus, J.D. (Germany), J.D., LL.M. Direct Diele (205) 260 1027

Reply To:

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Direct Dial: (305) 260-1027 areus@becker-poliakoff.com

August 29, 2000

Florida Department of State Division of Corporations

PO Box 6327

Tallahassee, FL 32314

Re: CYBIZ PARTNERS, INC.

Our File No: C20774/70269

Dear Sir or Madam:

Enclosed please the Articles of Incorporation for the above-referenced Corporation, along with an additional copy of said Articles, for filing with the Division of Corporations.

Upon filing, please provide the undersigned with a certified copy as well as a filing receipt. The appropriate fee in the amount of \$87.50 is enclosed herewith as well.

Please contact the undersigned if you have any questions.

Sincerely yours,

Alexander Reus FOR THE FIRM

AR/amf Enclosures 251014_1.DOC OO SEP 15 PN 3: 3.
SECRETARY OF STATE
TALLAHASSEE, FI ORID.

Philo

ARTICLES OF INCORPORATION OF CYBIZ PARTNERS, INC.

ARTICLE I NAME

The name of this Corporation is:

SECRETARY OF STATE

CyBiz Partners, Inc.

ARTICLE II PURPOSES

This Corporation is organized for the purpose of transacting any and all lawful business for which corporations may be formed under Chapter 607 of the Florida Statutes.

ARTICLE III STOCK

This Corporation is authorized to issue 1,000 shares of common stock with a par value of \$1.00 per share.

ARTICLE IV REGISTERED AGENT

The street address of the initial registered office of this Corporation is 1627 Brickell Avenue, Suite 607, Miami, Florida 33129; and the name of the initial registered agent at that address is STEPHEN CANNON.

ARTICLE V DIRECTORS

This Corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time as provided in the Bylaws, but shall never be less than one. The name and address of the initial director of this Corporation is:

Stephen Cannon 1627 Brickell Avenue, Suite 607 Miami, Florida 33129

ARTICLE VI INCORPORATOR

The name and address of the incorporator of this Corporation is Stephen Cannon, 1627 Brickell Avenue, Suite 607, Miami, Florida 33129.

ARTICLE VII ADDRESS

The principal office and mailing address of the corporation is 1627 Brickell Avenue, Suite 607, Miami, Florida 33129.

ARTICLE VIII INDEMNIFICATION

This Corporation shall indemnify, defend, save and hold harmless and insure its officers and directors to the fullest extent permitted by law either now or hereafter.

ARTICLE IX PERPETUAL EXISTENCE

This Corporation shall have perpetual existence unless sooner dissolved as provided by law.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 2844 day of August, 2000.

Stephen Cannon, Incorporator

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned hereby accepts the appointment as registered agent contained in the foregoing Articles of Incorporation.

STEPHEN CANNON