CLEARWATER • TAMPA WORLDWIDE OFFICES:

CARACAS, VENEZUELA • CURITIBA, BRAZIL • MONTREAL, CANADA • DUBLIN, IRELAND

MARK R. WEINER* CHANDRA MITCHELL ASSOCIATE ATTORNEY

OF COUNSEL:

WALTER MACEDO, BRAZILIAN BAR SAM KULIK, CANADIAN BAR THOMAS LOOMES, IRISH BAR

REPLY TO: 1411 NORTH WESTSHORE BLVD. SUITE 110 TAMPA, FLORIDA 33607 (813) 286-2300 • TELECOPIER (813) 286-1900

- CLEVELAND STREET, SUITE 302 CLEARWATER, FLORIDA 33755 (727) 441-3014 • TELECOPIER (727) 442-0292
- 5135 W. CYPRESS STREET, SUITE 102 TAMPA, FLORIDA 33607 (813) 282-0671 • TELECOPIER (813) 282-1317

September 8, 2000

Express Mail

Department of State Division of Corporations PO Box 6327 Tallahassee, Fl. 32314

*****78.75

RE:

Dear Sir/ Madam:

Enclosed is an original and a copy of the Articles of Incorporation of J.H.R. U.S.A., Inc., as well as a firm check in the amount of Seventy Eight Dollars and Seventy Five cents (\$78.75).

Please be kind enough to expedite this matter, and return the certified copy of the Articles of Incorporation to this office at the above address.

In the meantime, should you have any questions, please do not hesitate to contact this office.

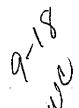
Sincerely yours,

IMMIGRATION LEGAL. Center of America, P.A.

MARK R. WEINER Immigration Attorney

MRW/sp





ARTICLES OF INCORPORATION OF J.H.R. U.S.A., INC.

The undersigned, desiring to form a corporation for profit pursuant to the laws of the State of Florida, does hereby certify as follows: SECRETARY OF ST

ARTICLE ONE

The name of this corporation shall be:

J.H.R. U.S.A., INC.

ARTICLE TWO

The general nature of the business to be transacted by the corporation and the purpose for which it is formed are to be as follows:

- MANAGEMENT CONSULTING AND EMPLOYEE SERVICES in the State of Florida pursuant to the laws of Florida and the U.S.A.
- To do any activity as a corporation organized under Chapter 607 of the Florida Statutes may now or hereafter lawfully do, to do, and for the accomplishment of any of the purposes or the attaining of any of the objects enumerated in these Articles of Incorporation, or any of the amendments hereof, either as principal or agent, and either alone or in connection with other firms, corporations or individuals, all and everything necessary, suitable, convenient, or proper for, or in connection with, or incident to, the accomplishment of any of the purposes or the attainment of any one or more objects herein enumerated, or designed directly or indirectly to promote the interest of this corporation or to enhance in and carry on any and every lawful activity in any manner whatsoever not prohibited by law, whether or not the same be necessary or incident to the attainment of the objects of this corporation, or whether or not such activity is similar in nature to the objects set forth in these Articles of Incorporation or any and all powers, rights, and privileges which a corporation may now or hereafter be organized, authorized, or empowered to do or exercise under Chapter 607 of the Florida Statutes, or under any act amendatory thereto, supplemental thereto, or substituted therefor.
- The foregoing paragraph shall be construed as enumerating the purposes, objects, and powers of this corporation and no recitation, expression or declaration of specific powers or purposes herein enumerated shall be deemed to be exclusive, but it is hereby expressed and declared that all other lawful powers not inconsistent herewith are hereby included.

ARTICLE THREE

The term for which this corporation shall exist shall be perpetual.

ARTICLE FOUR

The maximum amount of capital stock that the corporation is authorized to have outstanding shall be 10,000 shares at a par value of \$1.00 per share, each share of which shall entitle the owner thereof to one vote at any meeting of the stockholders. The whole or any part of the capital stock of this corporation shall be payable as lawful money of the United States of America, or property, at a just valuation to be fixed by the stockholders.

ARTICLE FIVE

The beginning capital of this corporation shall be \$10,000.00.

ARTICLE SIX

The corporation shall not have directors.

ARTICLE SEVEN

The street address in the State of Florida of the principal office of the corporation is:

6812 14th St. W Bradenton, Fl. 34207

ARTICLE EIGHT

The business of the corporation shall be managed by its officers, who shall be elected annually by the stockholders of the corporation. The initial officers of the corporation shall be as follows:

PRESIDENT:

Jamil Rabah 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

VICE-PRESIDENT:

Nijad Jamil Rabah 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

SECRETARY:

Nijad Jamil Rabah 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

TREASURER:

Freija Osama Frieja 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

ARTICLE NINE

The name and address of the person signing these Articles of Incorporation as subscriber is as follows:

Jamil Rabah 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

ARTICLE TEN

The registered agent and registered office of this corporation shall be:

Freija Osama Frieja 6812 14th St. W Bradenton, Fl. 34207

ARTICLE ELEVEN

The sale of common stock of the corporation shall be restricted except by mutual agreement of all stockholders.

ARTICLE TWELVE

In the event of issuance or sale of corporate shares, the existing stockholders shall have preemptive rights thereto.

IN WITNESS WHEREOF, the undersigned has made, subscribed, and acknowledged these Articles of Incorporation this 3 day of 1, 2000.

Jamil Rabah 2320 14th Ave. W. Unit 212 Palmetto, Fl. 34221

STATE OF FLORIDA

COUNTY OF Hillsborough

I HEREBY CERTIFY that on this day before me, a Notary Public authorized in the State and County aforesaid to take acknowledgments, personally appeared Canal to me well known to be the person described in and who executed the foregoing Articles of Incorporation as subscriber and resident agent respectively, and he acknowledged before me that he signed the same and uses and purposes therein set forth.

WITNESS my hand and official seal this 3rd day of Lugust 2000.

/ NÖTARY PUBLIC MY COMMISSION EXPIRES:

OFFICIAL NOTARY SEAL
EVA VALENTIN
COMMISSION NUMBER
CC 640061
MY COMMISSION EXPIRES
APR. 20,2001

treija

ACCEPTANCE OF DESIGNATION AS RESIDENT AGENT I, OSAMA FREEDA, hereby accept designation as Resident Agent on this 3 day of August , 2000.

Osama Freja Freija 6812 14th St.) W Bradenton, Fl. 34207

STATE OF FLORIDA

COUNTY OF MANATEE

I HEREBY CERTIFY that on this day before me, a Notary Public authorized in the State and County aforesaid to take acknowledgments, personally appeared SAMA FLEIJA, to me well known to be the person described in and who executed the foregoing Articles of Incorporation as subscriber and resident agent respectively, and he acknowledged before me that he signed the same and uses and purposes therein set forth.

WITNESS my hand and official seal this 19th day of Luguet 2000.

MOTARY PUBLIC MY COMMISSION EXPIRES: Thay 11, 2002

