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TRANSMITTAL LETTER

Florida Dept. of State
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399
850/487-6052

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*****87.50 *****87.50

Date: September 1, 2000

VIA STANDARD OVERNIGHT DELIVERY

Subject: JOBTEK, Inc.

Enclosed please find:

- original and two copies of the Articles of Incorporation (which includes the Designation of Registered Agent)
- a check for \$ 87.50, payable to your office.

Please file the articles of incorporation and send to me a certified copy and a certificate of status.

FROM: Cathy L. Lucrezi, Attorney
Cathy L. Lucrezi, P.A.
Attorney for JOBTEK, Inc.
2256 Heitman Street
Fort Myers, FL 33901
941/334-7878
FAX 941/334-2531



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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
OF
JOBTEK, Inc.
A FLORIDA CORPORATION FOR PROFIT

In compliance with the requirements of F.S. Chapter 607, the undersigned, being a natural person, does hereby act as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

ARTICLE I

Name

The name of the corporation ("Corporation") is JOBTEK, Inc.

ARTICLE II

Principal Place of Business and Mailing Address

The street and mailing address of the principal place of business of the Corporation is 124 E. North Shore Ave., North Fort Myers, FL 33917-5324, or as otherwise indicated in the minutes of the Corporation.

ARTICLE III

Purpose

The purpose of the Corporation is to do all acts necessary and proper to conduct a business in the State of Florida related to employment services; and to own and operate the associated facilities, equipment and real estate to conduct such business.

ARTICLE IV

Authorization to Issue Shares

The maximum number of shares this Corporation is authorized to issue is 100, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

ARTICLE V

Directors

The initial board of directors shall consist of 1 member. The names and address of the person who will serve on the initial board of directors are: James R. Torrico.

ARTICLE VI

Initial Registered Agent and Street Address

The name and street address of the Corporation's initial registered agent is Cathy L. Lucrezi, Cathy L. Lucrezi, P.A., 1500 Colonial Blvd., Suite 214, Fort Myers, Florida 33907.

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ARTICLE VII

Incorporators

The names and street addresses of the person signing these articles of incorporation are: James R. Torrico, 124 E. North Shore Ave., North Fort Myers, FL 33917.

ARTICLE VIII

Corporate Powers

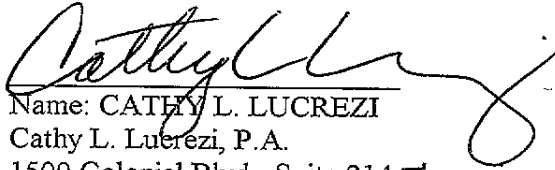
The corporate powers of this corporation are as provided in Section 607.0302, Florida Statutes. The corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these articles of incorporation this 14th day of September, 2000.


Name: JAMES R. TORRICO

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for JOBTEK, Inc. at the place designated in the articles of incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to F.S. 607.0501(3).


Name: CATHY L. LUCREZI
Cathy L. Lucrezi, P.A.
1500 Colonial Blvd., Suite 214
Fort Myers, FL 33907
Date: 9-1-00

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TALLAHASSEE, FLORIDA

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